



PINEHURST

UNITED METHODIST CHURCH

Effective Date:
January 11, 2019

Minister of Music

Pinehurst United Methodist Church
Pinehurst, North Carolina, United States

Date Posted: TBD
Categories: Music Ministry
Denominations: United Methodist Church
Size: 501 to 750
Job Type: Full-Time

Our Goal: Pinehurst UMC is endeavoring to fill the position of music minister/director for both traditional and contemporary services with the person or persons that God is calling to serve.

Who We Are: Pinehurst UMC is alive and bustling with military families, retirees, and young students. Though diverse in backgrounds and beliefs, we're united in our warm welcome of visitors. We are a church vibrant in fellowship, growing deep and wide in faith.

Job Summary: Pinehurst United Methodist Church (PUMC) seeks a passionate, hard-working, dedicated person to serve as our Minister of Music. Responsibilities for this full-time position include directing our choir in our traditional services and leading our praise band in our contemporary service. Music is one of the hallmarks of our congregation and we support efforts to continually grow this ministry. Music is a tool for leading people to Christ, for strengthening our faith, for helping persons experience true worship, and for glorifying God.

Primary Responsibilities:

- Schedule, plan, and coordinate music for all worship services; coordinate with the pastors regarding themes, hymns, anthems, and special music presentations.

- Preview and select appropriate songs for the contemporary services. Maintain and use the Worship Team Website and the Contemporary Song Database.
- Direct the traditional adult choir, lead the praise and worship team, direct, or coordinate with lay leaders of bell choir, interpretive worship, and children's choirs.
- Ensure those participating in music ministry are adequately prepared and that the music selected is appropriate.
- Provide music for funerals and weddings.
- Lead special musical events including concerts, musical dramas, Vacation Bible School and seasonal services.
- Serve on appropriate boards and committees as needed, and perform other ministerial duties as requested by the Senior Pastor.
- Submit a monthly report to the Senior Pastor and church board.
- Plan a yearly calendar and budget for the Music ministry and monitor expenditures, setting goals for growth.
- Secure special music and musicians for special programs and services.
- Develop, direct, and expand the variety of instrumentalists.
- Manage and maintain church owned music equipment as needed.
- Provide oversight of the church's music library/resources and hymnals.
- Oversee the personnel, operation, and development of audio/visual ministry (including sound booth, tape duplication, developing audio/visual ministries).
- Maintain licensing for copyrighted worship elements (music, video, streaming, etc.) used at Pinehurst United Methodist Church and ensure that copyright issues are being handled in a legal and ethical manner.
- Provide articles or input for church newsletter.
- Locate and secure substitute organist/musicians for absences.
- Maintain interest and communications with other music personnel in the area.
- Maintain a strong prayer base for the music ministry.

Qualifications Include:

- A high level of musical talent and experience is required. A Bachelors Degree and/or a Master's degree in Music, Music Education, Music Performance, or a similar study is highly preferred.
- Comfortable with the traditional, blended, and contemporary styles of worship.
- Show sensitivity to worship and its planning and coordination; foster an environment of praise and worship.

- Able to lead energizing, dynamic and inspiring worship music in the traditional and contemporary styles.
- Able to relate to and lead a multi-generational congregation in worship.
- A proficiency in organ, piano, voice, music theory and music direction.
- A proficiency as a Contemporary Worship Praise Leader.
- Able to lead musical ensembles with musicians of various skills and background.
- Able to create lead sheets for the Contemporary Worship musicians.
- A solid understanding in the use of technology in worship, including sound engineering, lighting, computers, and video projection.

Expectations Include:

- A deeply committed Christian faith and genuine spirituality.
- Exemplify PUMC's values and uphold staff policies.
- A healthy self-care routine in order to lead from spiritual abundance.
- Openness to continuing growth and education to avoid stagnation.
- The ability to recruit, train, support, and supervise leaders and volunteers to meet the program requirements of the church.
- The ability and desire to work as a team player supporting and encouraging other staff members.
- Ability to lead by consensus, hearing everyone, and then making appropriate decisions.
- A humble spirit willing to put the goals of the church ahead of individual ministry goals.
- Demonstrates the potential for a strong working relationship with the Senior Pastor and other church leadership.
- A hard-working and dependable self-starter with excellent organizational skills, making optimal use of everyone's time, including their own.
- The ability to communicate and work effectively with children, youth and adults, with energy and enthusiasm.

For more information on our church community visit us at www.pinehurstumc.org

To apply please email resume and cover letter to pumc@pinehurstumc.org