

Round Hill United Methodist Church

Minister of Worship and Music Position Description

The mission of Round Hill United Methodist church is to make disciples of Jesus Christ for the transformation of the world.

Position: Minister of Worship and Music

Hours: 20 hours per week

Supervision: Reports directly to the Pastor. The Staff Parish Relations Committee will provide annual evaluation of performance.

Primary Role: To lead the church in worship and music ministry in which the value of worship at Round Hill UMC and in the community leads to transformational living out in the world.

Responsibilities:

- Work with the Lead Pastor to plan and implement creative worship for all weekly worship services; including additional special worship events.
- Collaborate with other ministries of the church to foster integration of worship and music across all ministries at RHUMC.
- Recruit, equip and shepherd lay people to engage and participate in worship and music.
- Participate in Staff and Council meetings for the purpose of connecting worship and arts to the overall vision and mission of the church.
- Develop, lead and direct vocal choirs and praise bands that encompass all ages.
- Establish long range vision for Worship and Music program that includes expanding musical offerings to include handbells, and instrumental groups
- Provide supervision and leadership for additional music, worship support, and arts staff such as accompanist, children's choir director, AV support, etc. (Both paid and non-paid)
- Work with the Pastor to provide music for weddings, funerals and other services.

Qualifications:

The ideal candidate will possess the following qualifications:

- Experience and education in Worship Direction or Music Education or Performance.

- Cooperative, collaborative and flexible approach to working with Pastoral Leadership, Church Lay Leaders and Worship Committee to develop meaningful worship experience with music supporting the sermon theme each week.
- Proven ability to teach and develop musicians and vocalists in a variety of musical styles and instrumentation.
- Ability to identify and develop talent within congregation and encourage participation in RHUMC Music programs.
- Skilled in playing one or more instruments, and strong vocal and performance skills
- Experience in or ability to learn editing sound and video, running computer software to create music and visuals and use of the Internet and cameras for presenting worship services and events.
- Demonstrated ability, flexibility and willingness to blend many flavors of music and worship styles into services. Ability to find, learn and direct choirs and musical groups in performing songs ranging from traditional, decades and even centuries-old hymns to selections resembling modern "Top-40" radio.

Job Parameters:

Part-time salaried position with potential for bonuses. Sunday and evening hours required. Candidate will need to be available for planning meetings, committee meetings, rehearsals and Sunday worship service. Potential for job hours to increase as program is developed. Six-month probationary period with 90 day interim assessment.