

*Pastor's Compensation Recommendation:*

*“Connectional giving (the paying of apportionments) is key to healthy ministry in the local church. For 2016, 51.9% of all conference apportionments directly support clergy benefits. Because these are essentially fixed costs, it is the expectation of the Cabinet that clergy compensation (including salary, accountable reimbursement, and housing allowance) above the minimum level for a pastor's clergy status should not be increased if a congregation does not fully fund its apportionments.”*      *-adopted July 13, 2011/ July, 2013/ October 2015*