

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
1	District Superintendent	Ar	Abbott	Catherine	G.	11	4	FE											88,000	88,000
2	Paris Mountain (2)	W	Adams	Karen	D.M.	12	12	PL			122	1	1	1	40	9,675	100%		20,183	20,183
3	Shady Grove (Short Pump)	Rd	Adkins, Sr	David	L.	41	12	FE		18,000	1,822	52	27	24	448	128,517	64%		100,275	100,275
4	Henderson	Fd	Agbosu	Esther	Naana	4	4	PE	5		297	5	2	-11	58	24,960	100%		39,004	41,000
5	Ramsey Memorial (Assoc)	Rd	Aguilar	Norma	E.	10	10	PL			560	1	1	-77	141	61,476	100%		19,278	19,664
6	St Mark's(WayneHilsclose6/25/17)	S	Ahn	Mi	Sook	4	2	PL	3		203	6	3	1	46	21,030	67%		21,180	21,180
7	Bath (4)	S	Aikens	Lorrie	J.	6	5	FL	3		388	8	7	4	131	27,936	100%		39,000	44,320
8	Shenandoah (2)	H	Aikens, Jr	Larry	G.	4	1	PE	3		386	23	17	12	120	42,201	100%		66,877	37,500
9	Sleepy Hollow (Assoc)	Ar	Ailstock	Jennifer	L.	12	12	PL			139	0	0	0	48	51,087	50%		14,590	14,590
10	Providence (Yorktown)	YR	Akers	C.	Douglas	37	7	FE	4		506	4	3	-8	115	45,430	49%		55,333	55,333
11	Peaksview (2)	L	Alden	Russel	K.	1	1	PL			90	2	0	2	27	10,314	67%			12,000
12	Epworth	ER	Alderman	Luis	Edward	17	3	FE		21,000	251	3	1	-14	39	35,930	100%		50,000	51,700
13	Floris (Assoc)	Ar	Allen	Ashley	Blair	4	4	PE		22,000	3,161	190	63	168	1244	533,046	100%		50,300	51,260
15	Cheriton (2)	E	Allen	Janet	Christian	7	3	FL	3		215	2	1	1	61	26,718	100%		38,000	38,000
14	Prince Edward (3)	F	Allen	Nona	F.	11	5	FL	4		249	2	2	-1	68	21,366	100%		40,000	40,000
16	Fredericksburg (Assoc)	Fd	Almy	Robert	A.	16	1	FE		21,600	2,577	61	28	27	482	179,874	100%		47,940	47,940
17	Courthouse Community	ER	Anderson	Elizabeth	S.	11	1	FE		21,000	788	6	2	-6	277	130,619	20%		67,291	58,000
18	Warwick Memorial	YR	Anderson-Cloud	Regi		15	4	FE	4		1,189	48	30	28	275	105,537	100%		58,650	58,650
19	First	JR	Andress	John	Christopher	20	3	FE	5		410	3	1	-7	126	49,950	100%		59,303	60,486
20	Fowler Memorial (2)	L	Archie	Floyd	A.	3	3	SY			86	0	0	0	30	4,800	100%		12,500	12,500
21	Mount Tabor-Smyrna (2)	L	Austin	Joyce		9	9	LM	*2		103	0	0	-1	31	6,597	100%		14,700	14,700
24	Bluff Point	Fd	Bailey	Jack	Timothy	3	3	PL			6	1	0	1	10	4,512	33%		8,000	8,000
25	Asbury (Lancaster)	Fd	Bailey	Jack	Timothy	3	3	PL			22	0	0	0	9	5,601	14%		8,000	8,000
22	Bowling Green (2)	Fd	Bailey	Jarvis		6	1	PL	4		161	0	0	-4	43	23,736	93%		30,000	25,000
23	Evangelical (Assoc)	H	Bailey	Sarah	Christine	3	1	PL			450	7	2	-3	167	35,841	100%		14,113	10,607
26	West Mecklenburg (3)	F	Baisey	Randal	L	8	10	PL	3		150	0	0	-10	46	15,384	100%		30,000	30,000
28	Epworth	Fd	Baker	Jonathan	B.	15	5	PL			121	0	0	-2	51	7,818	100%		21,950	21,950
27	Heritage	L	Baker	Paul	S.	10	1	FE		15,000	904	19	9	-5	308	106,548	100%			70,000
29	Fairview	Rn	Baldwin	Donald	W.	13	8	FL	*3	4,200	189	1	1	-2	39	32,787	100%		40,107	40,107
30	Rock Spring	C	Baldwin	Pamela	Jean	12	7	FL	3		136	2	2	-3	45	19,785	100%		35,000	35,500
31	Parnassus	H	Barb	Victoria	L.	10	5	FL	3		129	2	0	1	56	18,243	100%		34,000	35,000
32	Crooks Memorial	YR	Barbery	Lisa	Ann	8	4	FE	4		736	10	6	6	106	44,998	100%		49,238	50,736
33	Bethel-Cascade (2)	D	Barbour	Amanda		3	3	SY			21	0	0	0	17	3,174	19%		7,200	7,200
34	Saint Luke's	Ar	Barkat	Aslam		3	3	OR			138	1	0	0	32	16,095	100%		29,860	29,860
35	Crums	W	Barnard	Thomas	R.	22	2	FE	3		564	12	6	8	112	43,398	59%		62,600	62,600
36	Clover Hill	H	Barnett	Edward	Scott	26	2	FE	4		343	9	8	3	111	32,964	100%		50,000	50,500
37	Williamsburg (Assoc)	YR	Barre	Kirsten	Kay	4	4	FE		18,000	2,042	35	14	-20	560	200,995	100%		49,000	49,000
38	Hopewell	D	Barth	Timothy		3	3	PL	3		94	2	1	0	47	15,465	100%		33,000	33,000
39	Bethesda	L	Barton	Richard	Lee	13	1	FE		15,000	151	5	3	5	46	10,104	100%			13,000
40	Asbury	YR	Basham, Jr	Clyde	Leon	16	2	PL			321	0	0	-3	38	14,697	8%		18,000	18,000
41	Arlington Temple	Ar	Bass	Alison	Rosner	7	4	FE		26,000	63	2	0	1	40	47,691	100%		42,672	43,952

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
43	Fishersville	S	Bates	Charles	F.	16	2	FE		16,800	671	22	17	-2	236	93,402	100%		67,320	68,990
42	Cave Spring	Rn	Bates	Denise	P.	18	2	FE		15,000	1,797	29	11	5	291	137,499	84%		82,820	82,820
44	Centenary	Rd	Bates, Jr	Matthew	David	35	6	FE		17,500	413	10	0	5	130	91,584	100%		62,763	64,646
45	Garys-Salem (2)	JR	Baugham	Michael	Elliott	11	2	FL		12,000	288	4	0	-4	72	28,146	100%		35,000	35,500
46	Assoc Dir of Clergy Exec	Rd	Baynham	Lindsey		5	1	FE		15,000										50,000
47	East Henrico Coop(2)	Rd	Beach	Lorena	Elizabeth	8	4	FL	*3	11,000	112	0	0	-6	46	23,886	100%		35,000	35,500
48	Iron Gate (3)	S	Bearden	William	D.	9	2	FL	3		222	4	3	2	45	21,279	58%		35,000	35,500
51	McKendree	Fd	Beck	Chad	T.	4	3	PL		4,800	89	11	3	8	58	14,163	93%		30,966	29,466
50	Wesley Mem/Zion-Grace(2)	ER	Beck	Scott	Austin	14	5	FE	3		274	6	4	-11	103	41,341	19%		43,012	43,012
49	Kenbridge	F	Beck	Timothy	A.	18	9	FE	3		214	4	4	-1	76	30,981	100%		48,806	48,585
52	The Vine (Assoc)	Ar	Beckert	Kristen	Ann	1	1	OE		25,625	36	7	2	6	215	17,001	100%		41,000	41,000
53	Brodnax (2)	F	Beighley	Paul	A.	46	5	RE	3		183	3	2	-1	49	12,702	100%		15,000	17,500
54	United Christian Parish	Ar	Bell-Haynes	Joan	L.	12	12	MOD			96	2	1	0	45	29,397	27%			
55	Salem	Fd	BeMiller	Robin	Garman	6	3	PL			72	0	0	0	12	7,263	0%		17,700	17,700
56	Falmouth	Fd	BeMiller	Robin	Garman	6	3	PL			89	0	0	-1	15	5,787	100%		14,000	14,000
57	Saint Matthew's	Rd	Bennett	Christopher	M.	14	2	FE	4	16,500	758	41	23	29	249	70,653	100%		66,762	71,500
59	Bethlehem (Rocky Mount)	D	Bennett	Donald	Chris	13	8	FL	3		153	1	1	-2	78	25,116	100%		42,040	42,040
58	Luray	H	Bennett	Erich	D.	12	6	FE	4		400	4	1	1	131	43,515	100%		58,113	59,227
60	Andrew Chapel	Rn	Bennett	Morris	A.	41	11	RE			106	7	2	6	52	9,498	100%		26,754	29,162
61	Keysville	F	Benninghove	Loretta	A.	18	5	FE	4		316	0	0	-6	48	30,120	100%		51,893	51,893
62	Staunton-Grottoes (3)	S	Benson	John		4	4	SY	3		74	0	0	-5	50	6,477	91%		12,000	12,000
63	Spirit and Life (Assoc)	A	Benton	Matthew	Joseph	6	2	FE		25,000	85	6	5	6	175				45,672	45,672
64	Calvary	Rd	Berghuis	J.	Robert	19	1	FE	4		233	0	0	0	39	26,388	65%			41,500
65	Floris	Ar	Berlin	Thomas	M.	30	20	FE	4		3,161	190	63	168	1244	533,046	100%		124,781	128,296
66	Howellsville	W	Bertrand	Francis	Paul	6	5	PL			91	2	2	2	21	4,608	100%		10,000	10,000
67	Sardis	F	Betit-Buck	Linda		2	2	PL			75	1	0	-1	33	6,699	100%		10,400	14,000
68	Three Oaks Fellowship	Rn	Bird	Marianne	M.	25	2	RE	4		138	1	1	0	28	5,964	100%		15,600	15,600
69	Mathews Chapel	YR	Blackmonson	Lisa	R	13	2	FE	3		178	11	6	7	61	24,014	100%		42,275	44,275
70	Otterbein	H	Blagg	Adam	Lee	10	3	FE		15,000	606	7	3	-5	156	49,164	100%		44,100	46,500
71	Trinity (Newport News)	YR	Blagg	Donald	L.	7	1	RL			163	1	1	0	52	23,165	100%		19,025	19,060
72	Fairlington	A	Blinn	Mary	Beth	36	2	FE	4		1,215	30	6	16	286	183,768	100%		84,800	87,000
73	Mila-Wicomico (2)	Fd	Blythe	Donna	Marie	9	9	PL			81	0	0	0	45	9,756	100%		21,400	21,400
75	Rehoboth(Northumberland)	Fd	Blythe	Donna	Marie	9	5	PL			32	1	1	1	18	5,757	100%		13,200	13,200
74	Grace (Oak Grove)	Fd	Blythe	Jesse	C.	3	3	PL			63	4	0	2	19	6,993	100%		14,000	14,000
76	Community (VA Bch) (Assoc)	ER	Boettcher	Brian	Thomas	2	2	FL	4		2,028	13	3	-9	351	137,065	100%		37,520	39,920
77	McDowell (4)	S	Boger	David	R.	52	16	RE	3		193	4	0	2	95	14,013	103%		35,712	35,712
78	Mechanicsville	Rd	Boggs	Kerry	D.	33	15	FE		13,200	715	3	1	-1	130	42,702	100%		63,418	64,051
79	Collierstown (2)	S	Bollinger	James	A.	11	4	FL	*4	7,200	154	5	2	2	59	21,057	100%		35,000	35,500
80	Fairfax	A	Bonney	David	J.	27	2	FE	4		2,068	10	9	-66	292	193,056	100%		91,350	91,807
81	Courtland	JR	Book	Andrew	H.	8	3	FE	5		235	5	0	-30	85	31,800	100%		52,000	53,040
82	Bethlehem	YR	Bookwalter	Carol	I.	29	4	RE	*3		147	2	1	16	32	10,538	100%		22,440	23,000

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
83	Shady Grove(Mech)(Assoc)	Rd	Bottoms	Sandra		15	2	FE		20,000	1,988	76	28	43	570	162,951	100%		41,342	47,409
85	Christ(Cov)Assoc (Sr Past here)	S	Bowen	Christi	R.	3	2	SY	4		130	0	0	-4	33	18,285	100%		18,000	18,000
86	Mountain Valley(Assoc)	S	Bowen	Christi	R.	3	3	SY			70	0	0	-1	19	2,406	100%		2,260	1,440
84	Ocean View	E	Bowen	Sallye	E.H.	35	12	RE			80	2	0	2	12	8,832	100%		20,412	20,412
87	Johnsons	E	Bowen, Jr	Clarence	W.	40	18	RE		3,200	97	2	1	-1	42	9,645	79%		19,500	19,500
88	Somerton	JR	Bowers	James		2	2	OF			96	7	5	7	26	9,087	100%		19,500	25,000
89	Hot Springs (2)	S	Bowles	Genevieve	M	1	1	PE	4		277	0	0	-4	61	27,330	100%		37,500	37,500
90	Cameron	A	Box	Oliver	James	8	4	FE	4		353	4	0	-9	110	50,850	58%		61,200	62,500
91	Wilderness Community	Fd	Boyette	Keith	D.	24	19	FE		22,800	607	30	14	26	244	69,813	68%		70,788	70,788
92	Jamieson Memorial	F	Bright	John	Alan	25	4	FE	3		263	3	0	-2	77	34,833	100%		59,920	62,232
93	Lebanon	Rd	Broce	R.	Spencer	20	12	FE	3		418	16	11	11	151	45,306	100%		67,335	69,760
94	Greenwood-Montague Ave(2)	W	Brock	Andy	Lindsey	8	4	FE		12,000	313	6	4	1	83	28,587	100%	6,000	41,000	41,500
95	Broad Street	ER	Brockhausen, III	Frederick		13	2	FL	4		302	1	1	-5	45	29,550	16%		40,000	42,000
96	Bon Air	Rd	Brooks, Jr	N.	Burton	27	2	FE		16,000	2,089	11	2	-6	358	121,257	100%		93,310	95,110
99	Woodlawn-Faith	A	Brown	Brian	Keith	17	1	FE	3		241	16	6	16	116	49,701	18%	30,000	90,000	90,000
97	Annandale	A	Brown	Clarence	R.	27	9	FE	5		1,467	19	4	-44	345	254,736	100%		113,021	114,829
101	Potts Valley (3)	S	Brown	David	C.	15	15	FL	3		158	1	0	-1	120	21,996	70%		35,000	35,500
100	McKendree-Asbury (2)	F	Brown	James	F.	22	3	FL	3		203	0	0	-8	42	19,158	100%		35,000	35,500
98	Dir. Connectional Min.	Rd	Brown	Marc	D.	40	9	FE		15,000									95,390	95,390
102	Kecoughtan (2)	YR	Brown, Jr	Booker	D.	1	1	PL			645	2	0	-64	101	48,449	18%		23,335	23,335
103	Wesley Chpl-Pine Grove(2)	W	Brumback	Philip	H.	9	3	PL			75	0	0	-4	36	8,438	100%		15,775	15,775
104	Calvary (Salem)	Rn	Bryant	Jason	Lee	9	2	FL	4		224	0	0	-5	64	30,909	51%		39,140	39,140
105	Wallace Memorial	YR	Brynildsen	Herbert		20	2	FL	3		160	4	0	-13	58	25,659	100%		36,500	38,325
106	Forest Road	L	Buchanan	Ray	A.	44	18	FE		5,000	172	4	0	-6	46	15,975	101%			25,000
107	Thomas Chapel	F	Bucher	Richard	Lee	11	11	PL			70	6	0	4	38	8,871	100%		17,000	17,750
108	Central	Rn	Buckles	Bryan	Keith	10	2	FE	3		377	5	1	-1	103	45,660	100%		42,661	43,514
110	Mount Bethel	D	Budzik	Anthony	C.	2	2	FL	3		209	1	0	-1	46	20,871	75%		35,000	35,500
109	Gogginsville	D	Budzik	Kathryn	F.	3	3	FL	3		238	6	4	3	62	21,999	100%		35,200	35,500
111	Vision of Hope	H	Burch	David	M.	35	11	FE		12,000	339	6	4	-1	194	48,285	100%		70,376	71,699
112	Walker Chapel	Ar	Burgess	Mark	A.	40	2	FE	4		429	5	4	1	61	69,945	82%		65,000	65,000
113	Bruen Chapel	Ar	Burgess	Ruth	M.	42	9	FE		7,000	71	0	0	-2	24	30,357	100%		45,900	47,048
114	Emmanuel	W	Burkholder	Barry	L.	24	2	FE	3		318	9	1	-5	101	49,652	100%		55,000	55,000
115	Court St-Marsh Mem (2)	L	Burleigh	William	Turner	9	1	FL		10,000	638	2	1	-16	113	55,812	100%			41,524
116	Bethel (Appomattox)	L	Burton	Janet	C.	5	5	SY			43	0	0	0	5	2,817	0%		4,800	4,800
117	Fulks Run (3)	H	Buse	Darin	Marc	3	1	FL	3		184	0	0	-1	68	22,968	97%		35,020	35,000
118	Duncan Memorial(Berryville)	W	Butcher	J.	Jeffrey	40	3	FE	4		831	12	5	-8	150	68,970	100%		74,900	74,900
119	Batesville (3)	C	Buxton	Elizabeth	A.	15	5	FL	3		198	1	0	-4	61	26,682	91%		43,156	40,000
120	Trinity (Lexington)	S	Cailles	Joseph	John	19	1	FE		18,000	301	8	0	0	154	60,060	100%		68,500	68,500
121	Brookland	Rd	Caldwell	Lynne	B.	9	9	OE			86	2	1	-1	35	7,287	100%		11,910	12,150
122	Mount Olivet	D	Calhoun	Jimmy	D.	3	3	OF	4		297	5	1	-2	77	25,668	100%		35,226	36,107
123	Trinity (Isle of Wight)	YR	Cannon	Jeffery	Lee	35	6	FE	4		1,062	69	23	59	351	92,714	100%		82,891	84,549

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs	Yrs	Con	Par	HA	CH	New	Prof	Gain/	Avg	Tot App	% App	Eq	Salary	Salary
			Last	First	Middle	Un	Pr	Rel	Bdr	Amt	Mbrs	Mbrs	Faith	Loss	Wor	2016	Pd 16	Comp	2016	2017
124	Graham Road	Ar	Canody	James	D.	33	2	FE	3		419	0	0	-6	40	61,032	79%		52,944	52,944
125	Bethia	JR	Carey, Jr	James	Hamilton	19	19	FE	5		728	38	18	25	336	67,425	100%		81,171	83,420
126	Epworth (Thaxton)	L	Carpenter	June	Cathcart	10	1	FE	4		142	0	0	-2	55	23,649	100%			43,645
127	Asbury (Christiansburg)	Rn	Carpenter	Kathy		1	1	SY			131	0	0	-3	48	32,811	100%		25,000	25,000
128	Dayton	H	Carper	Alan	Bruce	26	1	FE	4		513	4	1	-1	139	52,437	100%		70,320	59,000
129	Rocky Run	JR	Carper	Bryan	L.	1	1	SY			138	1	1	1	36	11,154	100%		17,000	18,200
130	Annandale (Assoc)	A	Carrillo	Eduardo	A.	7	7	FL			1,467	19	4	-44	345	254,736	100%		37,470	38,070
131	Rankin (Closed 9/4/16)	S	Carroll	Charles	E.	9	9	ROM											4,200	
132	Blacksburg	Rn	Carson	Joseph	D.	28	3	FE		12,800	1,756	52	32	18	611	217,098	100%		90,220	90,220
133	Woods	JR	Carson, III	Joseph	T.	36	7	FE	3		253	0	0	-3	72	28,872	100%	500	59,864	58,864
134	Southview	Rn	Carswell	Warren	R.	13	1	FE		18,000	687	2	0	-12	191	56,958	100%		50,000	50,000
135	Harriston-Mount Bethel (2)	H	Carte	I.	Cameron	12	2	PL			105	1	1	1	72	9,882	100%		17,764	17,764
136	Williamsburg(Assoc)	YR	Casey-Rutland	Helen	E.	29	4	FE			2,042	35	14	-20	560	200,995	100%		18,316	20,750
137	Millwood	W	Catlett	Susan	Gum	1	1	PL			29	0	0	-1	12	3,030	100%		8,750	8,750
138	Madison (2)	C	Caudill	Elizabeth	Gray	17	3	FE	4		310	5	5	1	71	29,007	96%		53,878	53,878
140	Fellowship-Linville-Edom(3)	H	Chandler	Marlene	A.	7	3	FL	*3		363	2	0	-9	96	29,031	100%		34,000	35,020
139	Jackson Street	L	Chandler	Reason	A.	8	4	FL	5		278	2	0	-3	57	20,646	33%		35,000	40,500
141	Centreville (Assoc)	Ar	Chaney	Michelle	Holmes	1	1	OE		10,000	3,412	39	28	14	509	255,576	100%		41,000	46,250
142	Old Bethel-Welltown Coop(2)	W	Chapman	Carl	M.	5	2	PE	3		234	0	0	0	61	42,390	94%		37,500	38,000
143	Chestnut Memorial	YR	Chapman, II	Robert	M.	36	3	FE	4		1,407	13	3	-24	268	90,066	100%		74,750	82,470
144	Memorial (Appomattox)	F	Cheatham	Russell	M.	36	7	FE	4		501	9	4	-3	143	73,059	100%		70,975	72,395
145	Bethlehem (Nelson)	C	Childress	Edwin	M.	5	5	FL	3		174	6	0	3	43	22,119	100%		44,000	44,000
146	Boykins (3)	JR	Cho	Hee	Won	2	2	OE	4		161	0	0	-4	52	12,669	100%		20,000	23,000
150	West Franklin (2)	D	Choi	Baesick	'Peter'	4	4	FE	3		223	15	10	13	85	24,843	100%		43,200	44,500
151	Fincastle	Rn	Choi	Jae-Haeng		3	3	OE	3		277	4	3	-69	87	46,917	21%		41,000	41,500
148	Central (Mathews)	YR	Choi	Ji	Hoon	13	2	FE	3		210	5	0	2	81	31,560	100%		46,000	46,000
147	Wesley	Ar	Choi	Kyungsuk		5	1	FE	4		705	12	0	-1	134	85,560	100%		81,322	49,000
149	Holy Cross International	YR	Choi	Yoon-Seok		7	7	OE		16,800	118	38	0	29	170	30,724	100%		40,800	44,880
152	Good Hope	ER	Christian	Mark	E.	44	20	FE	4		187	0	0	0	33	31,557	73%		64,605	64,605
153	First Korean	Ar	Chung	Sung	Ho	13	13	OE	3		407	11	1	-23	314	52,302	0%		49,030	49,030
155	Baylake (Assoc)	ER	Clark	Deborah	S.	10	10	FL		11,213	865	36	19	28	238	102,783	100%		45,787	45,787
154	Mint Spring	S	Clark	Terry	L.	25	8	FE	4		261	1	0	-2	65	34,338	100%		53,862	54,539
156	Center Point-Salem (2)	L	Clark	William	R.	6	5	PL			128	1	1	-3	46	7,965	65%		18,429	18,429
157	Salem (Mathews)	YR	Clayton	Meghan	Roth	5	2	FE	3		312	5	4	4	108	34,278	100%		44,000	46,320
159	Oak Grove-Riverview (2)	YR	Clayton	Roderick	L.	3	1	PL			166	0	0	0	50	11,646	90%		17,500	17,500
158	East Patrick (2)	D	Clayton	William	Mark	13	4	FL	3		79	0	0	0	44	19,038	89%		35,000	35,500
160	Clarksbury	YR	Cleveland	Kenneth	E.	9	3	FL	3		164	4	0	-1	68	25,434	100%		40,000	41,440
161	First (Timberville)	H	Cline	Debra	C.	15	2	FE	*3	10,000	175	8	0	6	78	27,627	100%		45,000	45,000
162	Warwick Memorial	YR	Cloud	Bert		15	4	FE	4		1,189	48	30	28	275	105,537	100%		58,650	58,650
163	Belmont	Rd	Cochran	Larry	John	6	6	FE		6,000	526	2	2	-10	142	39,039	70%		41,000	41,500
164	Mount Pleasant(4)(Assoc)	H	Coffelt	Lisa	A.	2	2	SY			261	11	2	7	99	30,045	100%		10,000	10,500

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs	Yrs	Con	Par	HA	CH	New	Prof	Gain/	Avg	Tot App	% App	Eq	Salary	Salary
			Last	First	Middle	Un	Pr	Rel	Bdr	Amt	Mbrs	Mbrs	Faith	Loss	Wor	2016	Pd 16	Comp	2016	2017
166	Augusta (3)	S	Coffey	David		4	1	SY			198	1	0	-6	66	14,052	100%		31,200	31,200
165	Fairview	D	Coffey	Jennifer	Dickison	7	1	FE		16,000	419	12	9	6	173	67,143	100%		58,937	51,450
167	Prospect	Rd	Coffey	Richard	W.	5	1	PL			65	0	0	-3	9	3,606	20%			5,500
168	Brookland (Assoc)	Rd	Coffey	Richard	W.	5	1	PL			86	2	1	-1	35	7,287	100%			5,100
169	Saint Stephen's (Assoc)	A	Colby	Drew	VanDyke	4	4	FE	4		1,086	41	26	24	417	200,841	100%		42,735	44,017
170	Centenary	ER	Cole, II	John	Wallace	20	3	FE	4		872	9	2	-11	124	62,031	75%		57,060	57,060
171	Mt Pleasant-S Covington(2)	S	Cole, Jr	Charles	House	9	6	FE	3		204	5	5	-2	54	28,791	73%		40,000	43,500
172	Boonsboro	L	Coleman	Amy	Beth	9	1	FE		11,400	149	3	0	2	50	29,907	92%			51,262
173	Reveille (Assoc)	Rd	Coleman	Stephen	A	7	7	FL		19,800	1,787	49	32	27	428	264,318	100%		41,000	45,000
175	Meadow	D	Collins	Mark	R.	11	11	PL			9	1	0	1	13	1,788	100%		2,800	2,800
174	Bethany (Norwood)	C	Collins	Thomas	Isaac	1	1	OP			93	0	0	-2	21	4,749	100%			12,520
176	Brunswick (3)	JR	Collins-Dinger	Ruth	A.	12	5	RL	4		146	0	0	-5	38	14,433	100%		34,000	34,000
178	Culpeper (Assoc)	C	Colwell	Jessica	Squires	8	1	FE		18,000	1,495	65	51	45	482	144,630	92%		41,000	43,000
180	Blandford	JR	Colwell	Mary	Alice	3	1	PL			252	0	0	-7	30	26,697	100%			34,000
179	Epworth	S	Colwell	Nathan	R.	4	2	FL	3		162	4	0	1	45	21,108	100%		35,000	35,500
177	District Superintendent	JR	Colwell	Robin	L.	32	4	FE		18,100									88,000	88,000
181	Front Royl-John Wesly Coop (2)	W	Combs	Alan	T.	10	1	FE	4		983	8	1	-7	223	96,060	100%		50,000	51,500
182	Chesapeake Avenue	ER	Commander	Janice	Y.	20	2	FE	3		312	27	26	4	82	16,188	60%		47,000	47,000
183	Mount Hermon	L	Compton	Dawn	M.	6	2	FL		8,400	172	5	0	2	55	21,660	100%		36,000	38,400
184	Union Chapel	F	Conner	John	E.	42	4	RE		15,000	19	0	0	0	36	3,006	100%		1,000	1,000
185	Swansonville	D	Cook	Linwood	G.	42	6	RE	3		146	6	3	1	51	12,591	100%		26,772	27,240
187	Saint Mark's	Rd	Cooper	Frances	T.	28	2	FE		8,000	2,121	36	21	-105	345	110,361	32%		82,000	82,000
186	Mount Pisgah	Rd	Cooper	Robert	E.	24	5	FE		7,500	1,307	33	9	21	322	126,426	100%		89,719	89,719
188	South Roanoke	Rn	Copeland	Michael	D.	28	1	FE	5		726	18	12	5	126	103,557	100%		80,000	80,000
189	West Loudoun (2)	W	Corber	Wesley	S.	7	6	PL			196	4	4	-3	59	13,653	100%		24,706	25,200
190	Kilmarnock	Fd	Cory	Penny	Pugh	27	4	FE	4		320	10	0	5	82	45,165	100%		62,457	64,107
191	Horntown (3)	E	Cousar	Barbara	Ann	5	5	FL	3		316	0	0	-51	66	27,855	70%	7,500	35,000	35,500
192	Alleghany	S	Cox	Shannon	P.	4	4	SY			44	0	0	0	12	2,448	100%		6,200	7,000
193	Forest Grove	Rd	Crabbs	Linda	E.F.	8	4	FE	4		165	0	0	-1	45	13,398	100%		34,200	34,200
194	Bethel (Warren)	W	Crabill	Ralph	H.	27	2	RE			55	0	0	-1	24	5,715	100%		12,000	12,400
195	Saint Paul	A	Craddock	Larry	E.	32	5	FE		24,000	1,427	7	4	-9	271	97,368	38%		76,500	76,500
196	Great Bridge	ER	Craig	Timothy	P.	24	4	FE		16,500	1,610	67	16	32	502	137,846	101%		93,941	94,641
197	Mount Pisgah	H	Crawford, III	John		49	13	RE	*3	12,000	453	26	20	22	167	33,822	100%		46,712	46,560
198	Bridgewater	H	Creech	Stephen	R.	30	1	FE		16,320	584	12	7	-4	236	74,613	100%		77,355	73,440
199	Amissville	C	Crenshaw	Maxine	C	11	6	FE	3		272	2	0	-1	58	27,279	100%		43,420	46,025
200	Grace Design	D	Crichlow	Winston	L.	24	1	RE	4		198	0	0	-9	56	21,543	100%		32,752	32,752
201	Floral Hills	D	Crichlow	Winston	L.	24	4	RE	3		54	0	0	0	17	5,547	100%		13,500	13,500
202	Christian Newcomer (2)	H	Crites, Jr	Luther	Edwin	8	8	OE			50	1	0	0	23	3,468	100%		7,200	7,800
203	Highland Springs	Rd	Crockett	Douglas	E.	6	6	OE			279	0	0	-9	45	16,281	37%		22,000	22,000
204	Aldersgate	ER	Crosby	Lee	Jepson	17	1	FL	3		213	6	2	-8	49	33,633	52%	4,000	54,009	45,000
205	Blue Grass (2)	S	Crummett	W.	Andre	14	14	FL	3		146	5	5	-9	80	20,850	100%		36,660	37,457

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
206	Sherbourne	Rd	Culler	Pamela	Howell	11	11	PL			93	0	0	0	26	17,379	28%		27,313	27,313
207	Community-Saint Mark (2)	ER	Culpepper	Robert	Kirk	5	5	FL			238	1	0	-4	64	32,705	14%		35,504	36,004
208	Baylake	ER	Cundiff	Clark	D.	14	2	FE		15,000	865	36	19	28	238	102,783	100%		71,864	75,827
209	PrincsAnnPlza-St Luke'sCoop(2)	ER	Cunningham	David	Lyn	10	1	FE		15,000	213	7	3	-12	101	43,193	69%		42,200	47,200
210	Mount Vernon	A	Da Silva	Paulo	Cesar	11	2	FE	3		312	4	2	-2	52	53,733	82%		56,617	59,727
211	Kenwood (Dinwiddie)	JR	Dadisman	Mary	Katherine	4	4	FE	4		219	0	0	-3	39	26,556	100%		40,500	41,500
212	New Hope-Sharon (2)	L	Daily	Richard	A.	37	2	RE			172	4	2	0	45	17,790	100%		34,800	34,800
213	Monroe-Saint James (2)	L	Dalton	Joshua		2	1	PL	3		222	0	0	-3	40	25,617	14%			30,600
214	Norfolk	ER	Daniels	Sherry	L.	11	11	FE		15,000	297	5	4	3	132	50,958	97%		71,252	71,252
215	Roberts Memorial	A	Daniely	James	G.	20	2	FE	3		281	4	1	-4	79	40,527	100%		55,116	55,116
216	Fredericksburg	Fd	Davies	Larry		29	2	FE	4		2,577	61	28	27	482	179,874	100%		92,460	92,460
222	Fort Grove	JR	Davis	Alexander		2	2	SY			68	0	0	-5	18	7,677	100%		12,000	12,000
218	Tabernacle	ER	Davis	Jack	E.	38	21	FE	3		502	10	5	7	135	42,996	101%		66,819	68,107
221	Edgewater	Fd	Davis	Jon	B.	4	4	PL			78	0	0	0	19	5,472	100%		14,244	14,244
220	Pamplin (4)	F	Davis	Marsha	L.	10	1	FL	4		271	8	3	8	51	22,536	74%		46,571	37,945
219	Journey	F	Davis	Michael	T.	10	6	AM			67	0	0	-2	38				40,000	40,000
217	District Superintendent	L	Davis	Scott	E.	30	1	FE		15,000									87,353	88,000
224	Providence-Whites (2)	L	Davis, Jr	George	Jackson	11	3	FL	*3	7,200	288	3	2	-19	74	25,458	50%		38,778	39,978
223	Trinity (Alexandria)	A	Davis, Jr	William	A.	36	2	FE	3		655	7	1	-1	151	83,442	100%		81,851	84,512
225	Aldie-Arcola Coop(2)(Assoc)	Ar	Dawson	Richard	B.	7	1	RL			1,070	84	30	84	459	94,197	99%			
227	Bon Air (Assoc)	Rd	Day	Jennifer	L.	11	3	FE		16,000	2,089	11	2	-6	358	121,257	100%		42,529	45,000
226	Lakeland (2)	F	Day	Michael	G.	50	10	FL	4		257	0	0	-4	110	27,606	92%		52,752	54,300
228	High Street	JR	Decker	Nathan	Alan	13	2	FE	4		542	18	13	6	155	66,660	100%		61,000	63,000
229	Halifax	F	Decker, Jr	Kenneth	T.	11	2	FL	3		129	4	0	4	39	23,232	100%		36,000	37,000
230	Wesley Memorial	Rn	DeHart	Charles	W.	7	3	RLOC			124	3	1	1	29	7,740	100%		13,230	13,445
232	Sandbridge Comm. Chapel	ER	DeLoach	Clyde	M.	23	5	FE	3		360	14	8	9	149	51,970	101%		61,750	61,750
231	Christ	E	DeLoach	Travis	L.	35	16	FE	4		511	7	2	-8	146	57,189	100%		76,551	76,551
233	New Town	YR	Derflinger	J.	Michael	29	3	FE	4		466	16	13	-10	257	98,487	21%		71,050	70,000
234	Bermuda Hundred	JR	Dettmer	Michael	A	9	1	FE	3		573	5	2	3	108	35,874	103%			46,410
235	Pleasant Valley (Assoc)	Ar	Devolites	Sean	Charles	2	2	FL		21,000	464	3	1	1	124	47,160	100%		35,000	36,000
236	Concord Coop(2)	L	Dibble	Daniel	R.	11	7	PL	3		287	5	0	0	90	14,322	100%		26,000	34,667
237	Twin Lakes (3)	L	Dibble	Lisa		2	1	PL			93	1	0	-11	48	16,839	85%			26,000
238	Ridgeway	D	Donald	Christopher	Ross	11	1	FE	3		158	7	0	4	36	11,829	100%		33,000	28,500
239	Great Falls	Ar	Dore	Livingstone	S.	12	1	FE		30,000	454	16	12	-1	100	60,660	100%		79,075	57,000
240	First (Assoc)	Rn	Dorsey	Jeffrey	L.	33	20	FE			1,623	34	25	22	380	144,606	100%		16,847	17,154
241	Pleasant View (2)	W	dos Santos	Haley	M.	3	3	FL		15,000	217	4	4	-1	71	24,558	100%		35,000	35,500
242	Saint Mark's	W	Drake	Herbert	E.	2	2	PL			27	0	0	0	19	3,870	100%		10,000	10,500
243	Harmony (Hamilton)	W	Drinkard	David	R.	39	2	FE		30,000	726	7	3	-5	203	89,745	100%		76,875	76,875
244	Cumberland (2)	F	Drinkard, Jr	Jerry	E.	2	2	PL	3		143	42	15	39	78	15,297	100%		12,600	15,100
245	Redwood	D	Dulaney	Bradley	S.	17	8	FE	4		410	7	4	2	191	49,017	100%		52,811	52,811
246	Galilee	Ar	Duley	Jason	B.	22	3	FE		27,000	1,095	51	27	35	453	180,561	63%		80,000	80,000

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
248	New Creation	ER	Duncan	C.	Randolph	25	2	FE	*3	18,000	1,928	34	22	7	385	107,108	100%		88,500	90,270
247	Sycamore	JR	Duncan	DeWayne	A.	12	4	FE	3		296	4	1	1	92	30,525	100%		53,420	54,370
249	Claremont	JR	Duncan	Melody	A.	1	1	PL			65	2	1	-1	0	5,484	100%			15,000
250	Arlington Forest	Ar	Duncan, Jr.	Alexander		8	1	FL	4		143	4	3	-2	59	40,497	10%		51,871	46,000
251	Adams-Bloxom Mission Coop(2)	E	Duncan, Sr	Gregory	L.	8	2	PL			191	5	3	4	58	7,134	100%		21,000	26,340
252	Brandermill	Rd	Dunkin	Jim	C.	1	1	MOD		30,000	582	13	5	-7	314	25,419	35%			75,497
253	Lafayette	Rn	Dunkum	Jeane	D.	22	1	RE	3		77	2	0	1	44	9,162	100%		19,668	19,668
254	Main Street (Emporia)	JR	Durrance	Thomas	E.	12	1	FE	4		254	0	0	-4	53	34,098	100%			50,000
255	Rankin(Assoc) (Closed 9/4/16)	S	Duty	Don		2	2	SY											3,900	
256	Silverbrook	A	Eakes	Michael	Garey	8	3	FE			70	0	0	-1	29	15,672	100%		35,940	38,815
257	Fairlington (Assoc)	A	Earle	Devon	Maust	2	2	PE		24,000	1,215	30	6	16	286	183,768	100%		37,500	40,000
258	Tabernacle	YR	Earley, II	James	N.	42	2	FE	4		1,182	16	9	8	213	72,113	100%		71,550	73,350
260	Shenandoah (4)	S	Early	Reginald	A.	12	2	RL	3		187	1	0	1	75	18,000	83%		23,200	25,155
259	Columbia Furn-Union Forge(2)	H	Early	William	Glen	11	2	AM	*3	12,000	165	6	1	6	72	30,480	100%		40,000	41,200
261	Middlesex (2)	YR	Earnhardt	Timothy	R.	26	2	FL	3		224	7	3	3	62	23,351	100%		38,450	39,988
263	Chestnut Hill	L	Ecklund	Elizabeth	W.	18	1	FE			403	0	0	-10	71	46,881	50%			58,000
262	Main Street	L	Ecklund	Richard	H.	27	3	FE	3		696	12	10	-9	173	72,036	100%		71,852	72,928
264	Zion	L	Edinger	David	P.	10	2	FL	4		174	4	4	-3	96	19,014	100%		41,500	44,565
265	Memorial	ER	Edmonds	Larry	J.	38	3	FE	4		266	6	3	-2	82	33,188	68%		51,000	52,020
266	Mount Jackson (2)	H	Edwards	Darwin	Glenn	10	1	PE	3		255	1	0	-6	77	29,961	100%		43,272	43,500
267	HERO Coop (4)	D	Edwards, Sr	Kelvin	A.	11	1	FL	4		250	7	6	-66	105	47,241	90%			37,000
268	Sleepy Hollow	Ar	Egan	Pamela	Clark	14	14	FE		24,012	139	0	0	0	48	51,087	50%		63,604	63,604
269	Prince George (2)	JR	Elder	Gilbert	M.	8	4	FL		1,500	264	11	9	11	105	29,190	100%		36,924	36,924
270	Pender (Assoc)	Ar	Elmore	Daniel	E.	10	2	FE		25,200	1,228	25	22	-5	426	193,770	100%		53,560	58,202
271	Andrew Chapel(Westmoreland)	Fd	Elmore	Kevin	Fitzgerald	2	2	FL	3		101	5	1	1	43	22,884	100%		34,500	35,500
272	Asbury Memorial	Rd	Elmore	R.	Jason	9	1	PL			349	7	0	-4	66	36,384	19%			20,000
273	Pitsvile-Pocomoke-Watsvile(3)	E	Enright	W.	Maury	3	3	RL			68	1	0	0	37	4,818	101%		7,500	7,500
274	Colonial Beach	Fd	Eo	Yunho		23	6	FE	3		281	9	1	7	81	32,631	70%		50,000	50,000
275	Amelon	L	Erbin	Lawrence	A.	26	3	FE	4		521	0	0	-11	123	45,108	9%		50,000	52,000
276	Haygood	ER	Estep	Tammy	L.	33	3	FE	4		743	21	13	-42	257	100,444	100%		70,848	71,548
277	Shady Grove	F	Estes	Shayne	Victor	6	2	FE	3		206	2	2	-3	43	28,617	100%		41,000	41,500
278	Crozet	C	Evancho	Sarah	Ruth	7	1	FE	4		581	10	2	7	267	82,275	100%			50,000
279	John Wesley	H	Evans	Faith		3	3	PL	*3		107	4	0	18	43	7,698	100%		21,200	25,000
280	Capron (4) (Assoc)	JR	Everett	David		2	2	SY			282	7	0	7	117	25,725	100%		3,000	3,000
281	Thrasher Memorial	Rn	Failes, Jr	Walter	B.	33	6	FE		15,000	1,322	36	13	28	426	128,643	83%		83,777	83,777
282	Antioch	Fd	Fair	Christopher	K.	12	12	PL		11,004	124	0	0	-1	29	7,425	100%		5,600	5,600
283	Mount Tabor	Rn	Farrar	Kenneth	D.	7	7	PL			84	1	0	-1	41	8,079	100%		18,000	18,000
284	Culpeper (Assoc)	C	Fellows	Norma	Jean V.		8	OR			1,495	65	51	45	482	144,630	92%		29,340	23,712
286	Lovettsville (2)	W	Finn-McKenzie	Eugenie		38	5	FE	3		247	0	0	-2	56	29,994	90%	12,000	52,240	52,240
285	Bethany (Purcellville)	W	Finn-McKenzie	Michael		40	5	FE	4		337	6	6	5	87	49,584	35%		65,762	65,762
287	Kernstown	W	Fitch	Aaron	Winslow	17	3	FE		15,600	446	11	5	-2	147	43,782	100%		55,220	56,876

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
288	Newport-Mt. Olivet	Rn	Fleischer	Morris	V.	20	9	FL		9,400	189	0	0	-1	59	26,526	100%		44,200	45,500
289	Mount Vernon	D	Fletcher	Bart	A.	1	1	OE	5		659	6	6	-2	155	81,228	100%		71,600	65,000
290	West Brunswick (2)	F	Fletcher	Jennifer	L.	5	5	FE	3		216	0	0	-4	54	24,234	100%		37,500	41,500
291	Swain Memorial (Tangier)	E	Flood, Sr	John	E.	9	4	FL	4		232	3	1	-1	190	32,598	80%		42,000	43,260
292	Saint Stephen's (Assoc)	A	Foerster	Abigail	E	20	4	FE		27,000	1,086	41	26	24	417	200,841	100%		50,748	52,270
293	Rapidan (3)	C	Follett	Alan	R.	15	9	FL	3		233	0	0	-14	95	28,134	100%		42,311	43,445
294	Anderson Memorial(Gret)	L	Forbes	Sharon	L.	12	3	FE	3		157	0	0	-2	48	23,718	100%		43,800	45,900
295	Saint Thomas (Manassas)	A	Forrest	David	T.	44	7	FE		26,100	2,380	39	18	15	413	148,860	100%		100,546	102,679
296	Reveille	Rd	Forrester	J.	Douglas	21	3	FE		19,800	1,787	49	32	27	428	264,318	100%		80,000	82,000
297	Mount Olivet	W	Forstall, II	Walton	C.	28	1	FE	3		152	9	4	8	66	32,418	100%		47,953	49,391
298	Cherrydale	Ar	Foss	Elizabeth	A.	28	6	FE	4		473	11	6	2	109	78,144	100%		77,234	77,234
299	Market Street	W	Foster	Keiko	Tani	5	1	FE		18,000	327	2	2	0	84	46,080	100%		46,000	45,500
300	Centenary (Chesterfield)	JR	Foy	Pennie	M.	4	4	PL			224	2	1	0	32	10,881	100%		18,000	18,000
301	Bethany (Isle of Wight)	YR	Frank	Michael	T.	29	3	FE	3		281	1	0	-1	86	24,764	100%		50,454	51,954
302	Salem	D	Franklin	John	B.	11	5	FL	3		129	2	2	-7	32	19,338	29%		37,168	37,168
304	Ebenezer	Rn	Franklin	Melanie	Duncan	9	1	PL			71	1	1	-1	18	11,196	100%		17,000	17,000
305	Mays Memorial	Rn	Franklin	Melanie	Duncan	9	9	PL			94	4	4	4	25	4,497	100%		10,000	10,000
303	West Patrick (2)	D	Franklin	Tammy	P.	6	4	PL			100	0	0	-3	38	12,543	87%		30,000	30,000
306	Centenary (Jarratt)	JR	Franklin, Jr	Richard	C.	4	2	PL			87	0	0	-2	19	4,206	100%		12,000	13,000
307	Dunns Chapel	Rd	Freeman	William	R.	16	4	RE			29	0	0	0	15	3,738	100%		9,000	9,000
308	Rocky Hock-Ivor (2)	JR	Fritzinger	Clifton	D.	8	8	PL			195	4	2	4	81	17,730	94%		28,800	30,000
309	Cunningham	C	Frost	Thomas	Eugene	8	8	FE	3		179	8	4	-6	102	26,928	100%		45,400	46,900
310	Crawford	JR	Fry, III	James	Howard	9	1	SY			19	0	0	-2	12	4,143	100%			10,400
311	Greene (2)	C	Fuss	Christopher	S.	13	2	FL	3		175	6	0	4	65	19,266	100%		35,000	35,500
312	RISE	H	Garber	Amanda	Miller	14	7	FE		15,000	420	38	10	34	120				46,678	46,678
313	Monterey (3)	S	Gardner	Bobbie	Jo	4	3	SY	3		178	0	0	-2	51	9,177	97%		20,000	20,000
314	Wesley Memorial	D	Gearheart	Timothy	W	9	2	FL	3		199	0	0	-9	47	31,911	100%		35,000	38,000
315	John Mann-Wesley Coop (2)	W	Geeting	Robert	Douglas	28	1	FE	4		425	1	1	-9	105	48,222	100%		70,000	70,000
316	Mount Tabor	H	Gentry	Kay	Barstow	19	3	FE	3		262	1	1	-6	59	32,112	100%		52,830	52,830
317	Mineral-Mt Pleasant(2)	C	Geoffrion	Erin	Aubrey	5	2	PE	4		255	6	0	-4	114	29,223	100%		38,500	39,665
318	Orange Circuit (2)	C	Geoffrion	Peter	Michael	5	2	FL	4		202	0	0	-8	62	31,515	100%		37,500	37,500
319	Duncan Memorial(Ashland)	Rd	Gerde	Timothy	R.	37	2	FE		16,000	597	6	3	-3	145	80,013	100%		72,190	72,190
321	Saint Luke's (Assoc)	YR	Gestwick	Clara	P.	27	11	FE		15,000	1,954	41	21	19	459	168,722	100%		62,350	65,462
320	Saint Luke's	YR	Gestwick	Douglas	D.	29	11	FE		15,000	1,954	41	21	19	459	168,722	100%		109,560	117,229
322	Nottoway (2)	F	Gholson	Sarah	S.	1	1	SY			78	0	0	-1	40	7,659	100%		15,600	12,000
324	Basic	S	Gibson	Donald	Dwayne	13	13	FE	4		284	23	23	20	281	29,829	100%		42,656	44,656
323	Bethany (Hampton)	YR	Gibson	Suzanne	Denise	11	2	FE		15,000	217	0	0	-40	90	51,164	100%		50,000	52,500
325	Evergreen	W	Giessler	F.W.	Chip	24	18	FE		21,716	275	15	8	11	119	41,994	100%		60,300	63,600
326	Gloucester-Mathews (2)	YR	Gillespie	Paul	F.	13	3	FL	3		270	14	4	2	77	27,877	100%		48,600	48,600
327	Dumfries	A	Gillis	Dale	E.	34	4	FE	4		679	17	5	13	171	58,077	100%		67,158	69,169
328	Trinity (Assoc)	Ar	Gilmer	Eileen	F.	4	4	FL		16,000	1,344	28	22	20	378	153,933	25%		35,867	35,867

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
330	Nimmo	ER	Gilmore	Brandon	Lee	8	2	FE		9,600	371	20	8	-1	214	52,999	101%		48,000	52,000
329	The Gathering at Scott Mem.	ER	Gilmore	Rachel	Marie	8	1	FE		9,600	334	175	6	157	239	35,975	99%		45,500	58,000
331	Welborne	Rd	Givens	F.	Elizabeth	22	5	FE		15,000	695	12	2	-2	137	59,406	32%		50,000	50,000
332	Morrisville	Fd	Glass	Elizabeth	S.	7	3	OE	*3	9,360	219	4	1	-2	73	15,477	100%		33,500	33,500
334	Melrose	Fd	Gochenour	Kathy	B	26	1	FE	3		238	3	3	-4	74	29,484	100%		46,455	46,455
333	Carmel-Coles Point (2)	Fd	Gochenour	Robert	W.	32	1	FE	3		326	2	0	-4	72	41,391	78%		57,483	59,018
335	Tappahannock Memorial	Fd	Godwin, Sr	James	B.	53	2	RE	3		280	0	0	-8	66	32,799	100%		47,725	50,250
336	Amor y Paz-Mt Olive Coop (2)	W	Gomez	Victor	R.	15	2	FE		15,000	137	0	0	-2	79	20,970	66%		55,000	56,620
337	Mount Olivet (Assoc)	Ar	Goodman	Jeffery	H.	5	5	PL			1,455	56	35	30	512	182,940	100%		12,393	12,554
338	Miles Memorial	ER	Goodpasture	David	A.	31	1	FE	3		389	6	5	-30	122	50,063	29%	9,000	52,972	51,000
339	Matoaca	JR	Gordon	Richard	Scott	26	6	FE	3		230	2	2	-2	77	29,061	100%		47,575	47,575
340	Palmyra	C	Gorman	George	E.	15	4	AM	3		320	13	1	9	121	34,098	100%		60,000	61,700
341	Haden Chapel	C	Gorman	George	E.	15	9	AM			57	0	0	0	12	1,245	100%		2,400	2,400
342	Fairfax (Assoc)	A	Grant	Amy	Elizabeth	2	2	PE	4		2,068	10	9	-66	292	193,056	100%		37,500	38,500
343	Norfolk (Assoc)	ER	Graves	Carolyn	J.	6	6	PL			297	5	4	3	132	50,958	97%		2,800	2,800
344	Accomack Coop (2)	E	Greer	William	A.	11	2	FL	3		189	1	1	-4	47	30,165	78%		37,400	37,400
345	Main Street (Assoc)	L	Greer	William	Paul	17	12	RL			696	12	10	-9	173	72,036	100%			8,627
346	Stanley	H	Grendahl	Richard	Paul	14	4	FL	3		177	4	0	3	51	20,790	58%		40,000	40,000
347	Henry County Coop (2)	D	Gresham, IV	E.	Russell	12	1	FE	4		250	0	0	-7	43	30,966	57%			46,000
348	Singleton	YR	Griffin	Calvin	Joel	15	7	FE	3		177	8	8	7	69	25,517	100%		49,000	50,200
349	Fieldale	D	Grissett	Janet	F.	10	1	FE	4		263	0	0	-17	60	27,873	100%			42,154
350	Franconia	A	Guest	Catharine	Tidball	12	5	FE		24,000	339	19	4	-1	184	65,232	100%		66,000	72,876
351	New Castle (2)	Rn	Guill, Jr	Willie	B.	35	4	FE	3		287	0	0	0	83	30,264	100%		57,420	57,420
352	Gainesville (Assoc)	A	Gundry	Sean	D.	2	2	FL		30,000	1,103	98	41	81	531	110,712	100%		36,000	37,000
353	Centenary	L	Gunsalus	R.	Douglas	22	3	FE	4		534	0	0	-10	84	58,368	33%		64,000	64,000
354	Uzzell	YR	Gwaltney	Rebecca	W.	14	5	PL			61	0	0	-24	22	7,201	100%		19,200	19,200
355	Newsoms (2)	JR	Hackmann	Ian	James	5	1	PE	3		238	0	0	-2	78	23,334	46%			38,000
356	East Halifax (2)	F	Halbert	Kerry	L.	4	4	OF			146	0	0	-4	36	11,610	100%		25,000	27,500
357	First (Newport News)	YR	Haley	Robert	L.	31	5	FE	3		622	10	8	-6	109	62,004	82%		70,000	70,000
359	Huguenot	Rd	Hall	Gay	Brown	12	1	RE			189	0	0	-4	60	19,212	100%			26,040
358	Macedonia	C	Hall	Stephen	M.	4	4	FL	5		259	8	2	5	90	23,010	100%		36,070	36,791
360	Bethel	Rd	Hall, Sr	John	R.	19	11	AM		6,000	142	3	2	-3	54	23,256	100%		48,000	49,000
361	Carson	JR	Hammond, Jr	Joseph	E.	30	7	AM	4		266	6	1	3	66	29,886	100%		52,228	53,109
362	Saint Matthew's (Assoc)	A	Han	Grace	Sun-khil	3	3	FE		25,000	1,592	41	15	25	394	176,820	100%		39,750	40,010
363	Saint Luke's	D	Hannah	Susan	M.	36	2	FE	4		272	8	1	-22	118	61,998	100%		56,547	56,547
364	Richmond (3)	Fd	Hanson	Kenneth	E	7	2	FL	3		230	2	2	-5	66	26,250	100%		35,000	36,000
365	Harmony	D	Hardy, IV	Robert	F.	8	8	FL			75	2	2	-4	55	19,614	100%		36,000	36,000
366	Mount Horeb	H	Harper	Isaac	E.	12	12	PL	*3		91	0	0	-1	27	10,263	100%		22,800	22,800
367	Magnolia	JR	Harrington	Michael	W.	18	3	FL	4		361	0	0	-2	93	33,009	40%		42,000	42,000
368	Bridgewater (Assoc)	H	Harris	James	A.	41	7	RE			584	12	7	-4	236	74,613	100%		24,930	25,428
369	Sharon	JR	Harrison, Jr	James	Herbert	2	2	PL			100	5	1	4	51	7,953	100%		18,000	18,000

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
370	Central	Ar	Harrison-McQueen	Sarah		10	3	FE	3		369	1	0	-9	60	58,125	100%		55,080	56,182
371	Cashville (3)	E	Hart	JoLynn	B.	4	4	FL	*4		113	2	1	-2	58	19,524	47%		35,000	35,500
372	Main Street (Suffolk)	JR	Hatcher	Myrtle	F.	33	6	FE	4		933	27	15	7	199	87,825	100%		78,969	79,548
373	Vale	Ar	Haugh	Jeffrey	Joseph	17	3	FE	5		622	14	8	7	115	62,400	100%		74,482	77,400
374	Calvary-Kerns Memorial(2)	D	Hawkins	Ralph	K.	4	4	PE			85	0	0	-1	28	8,847	100%		20,800	20,800
375	Asbury	H	Hay	Stephen	D.	33	4	FE		18,000	1,095	7	5	-15	305	126,183	100%		81,480	91,538
377	Mount Olive-Shiloh (2)	H	Haynes	Kathleen	W.	12	3	FE			213	2	2	-1	78	29,007	91%		46,350	47,740
376	Greenville	S	Haynes	Kevin	Wilson	22	13	FE	3		259	1	1	-4	113	40,977	100%		69,430	70,698
378	Strasburg	H	Haynes, Jr	John	B.	12	3	FE	4		498	14	4	5	132	45,054	100%		52,000	53,560
379	Oaklette	ER	Hazlett	Timothy	D.	13	6	FE	4		389	10	4	3	119	43,011	33%		56,206	56,206
380	Crenshaw	F	Heath	H.	Celeste	25	2	FE		14,400	498	2	0	-5	115	56,319	100%		58,290	59,747
381	Greene Memorial	Rn	Heaton	Gary	E.	31	4	FE		12,000	616	19	4	-18	143	127,413	69%		79,248	79,248
382	Asbury (Church Hill)	Rd	Heckstall	Marilyn	A	17	12	FE		9,500	162	1	1	-2	55	28,593	51%	9,555	42,441	43,441
383	Mount Olivet	S	Hedrick	Doris	T.	7	7	PL			56	0	0	-4	17	6,414	100%		12,700	12,700
384	Mount Crawford (2)	H	Heinrich	Russell	Lee	12	5	FL		6,000	241	2	0	-3	82	26,544	100%		44,772	45,537
385	Dranesville	Ar	Heinzman	William	E.	21	5	FE	4		202	0	0	-2	65	54,513	100%		59,200	60,976
386	Powhatan	Rd	Hemming	John	Thomas	9	5	FE	3		706	17	1	-2	188	39,936	100%		49,398	50,650
387	Lindn-Markam-Marshal Coop(3)	W	Hendricks	Terry	Lee	6	1	PE	3		510	18	8	9	100	43,998	100%		41,000	41,000
388	Belview	Rn	Henley	Bobbie	J.	7	5	FE	3		168	0	0	-3	28	20,616	100%		30,750	30,750
389	Mount Elbert	Rn	Henley	Bobbie	J.	7	3	FE			50	0	0	0	20	6,819	100%		11,000	11,000
390	Saint James	A	Henry	James	Edward	25	25	FE	4		114	0	0	-1	107	31,941	100%		62,060	68,876
391	New Song	Rd	Herndon	Chad	Michael	13	9	FE	4		466	41	17	38	335	56,778	100%		72,280	74,450
392	District Superintendent	H	Herndon, Jr	Ernest	T.	44	7	FE	4										109,933	109,933
393	Charlotte (4)	F	Hicks	Justin	Andrew	2	2	FL	3		293	0	0	-2	150	22,836	100%		35,000	35,500
394	Cranford	A	Hill	Lorenzo	D.	28	12	FE	4		244	5	2	0	60	37,707	100%		58,263	59,400
395	Prices Fork	Rn	Hill	Michael	L.	3	3	SY	3		74	0	0	0	23	5,961	100%		14,040	14,472
396	Providence	JR	Hines, Jr	Garland	K.	30	7	RE	3		266	0	0	-6	45	22,785	67%		37,328	37,328
397	Christ	Rd	Hittel	Karen	B.	15	3	FE		12,000	206	1	0	-2	29	26,739	85%		43,600	44,424
398	Westover Hills	Rd	Holder	Don	C.	16	7	FE		12,000	355	7	7	3	98	47,943	62%		54,000	54,000
399	Mount Carmel	S	Hollenbeck	Douglas	E	15	15	FL	3		309	4	2	-2	117	29,658	100%		43,920	45,088
400	Oak Grove	ER	Holley	H.	Frank	35	5	FE		14,400	947	28	9	19	248	89,388	100%		65,500	65,500
401	Mount Cana	F	Holmes	Alvin	Randolph	8	8	FL	3	1,200	117	2	0	0	59	20,715	100%		35,000	35,500
402	Long Mountain (2)	L	Holt	Kevin	M.	4	3	OF		9,300	196	13	9	12	102	24,015	100%		34,000	39,650
404	Charles Wesley	Ar	Hong	Jung	Pyo	19	1	FE	4		111	0	0	-67	40	43,944	65%		54,886	45,000
403	New Hope	H	Hong	Shin	Woo	7	1	FE	3		348	4	1	-1	84	31,038	100%		60,000	48,000
405	Wellspring	YR	Hopkins	Edward	A.	35	7	FE	4		579	13	5	6	202	64,039	100%		66,889	68,561
406	Andrew Chapel	Ar	Hopkins	Scott	D.	24	5	FE	4		592	12	9	9	87	58,713	100%		65,250	65,250
407	Lane Memorial	L	Horrocks	Benjamin	Edward	9	9	FE	4		420	0	0	-8	85	38,310	100%			43,000
408	First	C	Horton	Alvin	J.	42	8	FE		24,000	1,022	27	1	2	278	120,168	100%		92,214	92,214
409	Woodstock	H	Hoskins, Jr	Robert	N.	23	4	FE	3		443	4	1	-9	134	47,112	100%		62,498	63,748
410	West Albemarle (2)	C	Houchens	Benjamin	F.	15	15	PL			97	0	0	-2	33	3,201	100%		7,140	7,140

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs	Yrs	Con	Par	HA	CH	New	Prof	Gain/	Avg	Tot App	% App	Eq	Salary	Salary
			Last	First	Middle	Un	Pr	Rel	Bdr	Amt	Mbrs	Mbrs	Faith	Loss	Wor	2016	Pd 16	Comp	2016	2017
411	Saint Matthew's	A	Hough	Neil	R.	24	3	FE	5		1,592	41	15	25	394	176,820	100%		81,600	82,000
412	Ocran	JR	House	Robert	Lawrence	29	8	FE	3		486	5	2	-2	150	49,404	100%		78,910	78,910
413	District Superintendent	D	Howard	Janine	W.	24	6	FE		18,000									88,000	88,000
414	Rockbridge (3)	S	Hughes	Lucy	A. Jackson	12	3	RL			204	2	2	1	73	27,840	100%		24,000	24,000
415	Korean Gtr Wash(Assoc)	Ar	Huh	Keon		6	6	PE		18,600	1,889	89	18	-222	1028	380,616	100%		42,140	42,140
416	Wesley Memorial	Rd	Hunter	Rodney	M.	36	31	RE			372	3	1	-2	65	38,232	63%		40,000	40,000
417	West Campbell (2)	L	Huntsman	Marcia	Klein	10	2	FE	3		197	1	1	-5	86	23,352	100%		39,200	40,000
418	Purcellville Circuit (3)	W	Irving	Alphonso	L.	10	10	FL	4		103	3	3	-1	56	28,206	87%		40,924	42,067
419	Epiphany	Ar	Isernhagen	Brett	Desley	1	1	PE		20,500	232	8	4	8	51	39,306	83%		50,000	37,500
420	Short Hill (2)	W	Jagoe, IV	Marcellus	H.	3	3	PL			101	9	1	4	50	17,532	100%		30,000	32,400
421	Washington Street	A	James	Thomas	G.	6	2	FE		30,000	344	9	1	-16	83	67,038	100%		45,000	51,000
422	Lakeside	Rd	James	William	A.	20	1	RA		15,000	622	0	0	-13	106	53,646	35%			41,600
423	Midland	Fd	Jamieson	Barbara	Harper	10	4	PL			76	1	0	0	14	9,315	100%		12,650	12,650
424	Liberty	Fd	Jamieson	Barbara	Harper	10	4	PL			165	0	0	-2	20	10,233	100%		12,650	12,650
425	Sydenstricker	A	Jamison	Do Id	Andrew	11	1	FE	4		564	10	9	2	224	138,363	100%		61,000	62,220
426	Sterling (Assoc)	Ar	Jarman	Marcela		3	3	PL			1,372	17	10	7	288	121,638	100%		20,200	20,200
427	Sanford-Saxis (2)	E	Jefferson	William	C.	7	6	PL			95	0	0	-8	42	8,616	100%		18,346	20,540
428	Covenant	ER	Jennings	Franklin	T.	33	16	FE	4		259	17	7	8	98	37,815	100%		63,353	64,624
429	Corinth (Goochland)	Rd	Jennings	Robert	L.	11	2	PL			110	23	15	7	42	7,539	51%		18,000	18,900
430	Prince of Peace	A	Jent	Larry		16	2	FE		24,000	780	3	3	-7	94	55,407	17%		66,000	66,000
431	Providence-Trinity (2)	F	Jessup	Jody	R.	3	2	OR			209	1	0	-1	52	13,506	100%		23,000	23,000
432	Providence (New Kent)	Rd	John, Jr	William	H.	17	3	FE	4		409	7	1	-24	152	54,186	75%		62,000	65,100
435	Saint Thomas (Manassas) Assoc	A	Johnson	Brian	William	6	2	FE		30,000	2,380	39	18	15	413	148,860	100%		53,744	54,819
434	River Road	Rd	Johnson	Darcey	G.	8	2	FE		15,450	547	17	3	5	232	120,933	100%		58,000	62,650
438	Knotts Island	ER	Johnson	Diana	L.	5	5	PL	*3		141	0	0	-4	18	13,023	69%		30,000	30,000
440	Woodberry	E	Johnson	E.	Wayne	1	1	SY			37	0	0	-3	17	4,557	100%			7,000
437	Nottoway-Lunenburg (3)	F	Johnson	Michael	A.	6	4	FL	3		168	6	6	6	49	20,487	69%		35,000	35,500
436	Emmanuel	L	Johnson	Nancy	Coleman	7	4	FL	3		314	1	0	-5	63	29,346	100%		41,200	42,848
433	Manor Memorial	H	Johnson	Robert	Bruce	21	7	FE	4		441	4	4	-6	99	50,229	100%		77,868	77,868
439	Union	F	Johnson	Sherwood	Tony	4	4	SY	3		104	0	0	0	0	4,692	100%		12,200	12,700
441	Nokesville	A	Johnson, III	James	L.	12	4	FE	5		325	14	12	11	66	30,345	14%		44,880	44,880
442	Shiloh	L	Johnson, Jr	Charles	E.	10	5	PL	*3	14,800	69	0	0	0	0	12,225	100%		19,500	19,500
443	Annandale (Assoc)	A	Johnson-Oliver	Cynthia		9	9	OE			1,467	19	4	-44	345	254,736	100%		25,459	25,866
444	Williamsburg	YR	Jones	Matthew	W.	40	7	FE	4		2,042	35	14	-20	560	200,995	100%		103,790	103,790
445	Park	Rn	Jones	Patricia	Ann	25	3	RE			82	3	1	-3	41	12,336	100%		19,700	20,300
446	Edinburg (2)	H	Jones, Jr	Robert	O.	25	5	FE	3		368	2	2	-13	85	35,283	100%		60,712	60,712
447	Lawrenceville	F	Jones, Sr	John	R.	22	5	FE	4		317	6	5	-4	76	25,905	100%		46,602	46,602
448	Assistant to Bishop	Rn	Joyce	Thomas	L.	48	12	RE											70,000	70,000
449	District Superintendent	E	Joyner	Alexander	B.	28	3	FE	3										88,000	88,000
450	Port Republic	H	Joyner	James	William	10	3	FE	3		330	3	3	-4	98	34,710	35%		47,741	49,200
451	Raleigh Court	Rn	Jun	Seungsoo		9	2	FE	4		602	13	0	6	174	83,196	100%		54,838	56,209

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
452	Calvary	E	Justis	Barbara		2	2	LM			79	0	0	-2	23	10,083	95%		10,000	10,000
453	Ashburn Korean	Ar	Kang	Hyunsik		10	4	OE		24,000	61	15	6	11	48				50,101	50,101
454	Bethel-Emmanuel (2)	Fd	Kang	Tae	Won	1	1	OE	4		373	1	0	-6	55	29,802	33%		34,000	31,500
455	Grace Memorial	JR	Kanten	Rita		17	1	FL	3		167	6	4	2	51	19,398	100%			36,027
456	Rappahannock (3)	C	Keeling	Sara	Porter	9	6	FE	3		263	1	0	-1	69	26,244	100%		43,945	45,043
457	Forest	L	Keen	Susan	W.	8	1	PL		13,000	149	1	1	0	48	13,788	100%			20,000
458	Trinity (Chesterfield)	JR	Keezel	Teresa	M.	31	6	FE		17,496	637	7	2	0	148	45,117	100%		64,982	69,012
459	Shady Grove (Mech)	Rd	Kelchner, Jr	John	Joseph	25	7	FE		20,000	1,988	76	28	43	570	162,951	100%		90,484	93,841
460	Loudoun (2)	W	Kelley	John	M.	1	1	SY			107	2	0	1	25	18,906	100%		8,750	12,300
461	Shady Grove (S.P.) (Assoc)	Rd	Kelly	Anne	Brown	2	2	FL		18,000	1,822	52	27	24	448	128,517	64%		39,600	39,600
462	Craddockville	E	Kelly	Robert	Irvin	5	5	FL	4		277	4	3	1	123	26,820	100%		37,999	38,849
463	Farmville	F	Kendall	Michael	P.	25	4	FE		13,800	757	21	16	4	181	91,587	100%		65,000	66,950
464	Churchville Coop(2)	S	Kennedy, III	Lester		13	2	FL	4		404	5	1	0	134	51,285	100%		36,000	37,000
465	District Superintendent	C	Kesner	Danny	J.	35	4	FE	3										88,000	88,000
466	Floris (Assoc)	Ar	Khokhar	Nadeem	A	3	3	FL		20,000	3,161	190	63	168	1244	533,046	100%		50,000	50,970
467	East Nottoway (3)	F	Kiel	John	Randall	7	3	PE	4		261	1	0	-5	76	27,312	100%		39,535	39,535
480	Atlantic-New Church (2)	E	Kim	Arum		2	2	FL	3		156	1	1	-7	35	24,990	100%		35,000	35,500
471	Emmaus at Stratford Hills	Rd	Kim	Chul	Ki	12	4	FE	4		344	32	4	22	240	60,345	100%		52,560	52,560
477	Kenwood	Rd	Kim	Dan		4	2	PE		15,000	238	11	6	11	79	27,762	47%		37,500	38,000
473	Korean Gtr Wash (Assoc)	Ar	Kim	Eugene		4	4	FE		27,300	1,889	89	18	-222	1028	380,616	100%		48,218	48,218
469	Korean Gtr Wash	Ar	Kim	Han	Sung	1	1	FE	5		1,889	89	18	-222	1028	380,616	100%		76,392	75,000
478	West Mathews (2)	YR	Kim	Jeongin		3	3	PE	3		166	7	3	3	56	22,443	100%		37,500	38,000
475	Warrenton (Assoc)	A	Kim	Jiyeon		5	3	PE		24,000	1,730	38	24	5	393	119,172	100%		40,000	40,400
472	Arlington Korean	Ar	Kim	Michelle	Mee-Hye	9	4	FE	4		53	5	3	-1	40	31,254	100%		52,000	52,000
474	Epworth (Exmore)	E	Kim	Mikang		4	4	FE	3		318	7	7	2	82	28,731	101%		37,500	41,500
479	Good Shepherd (Assoc)	A	Kim	Minoo	William	2	2	FL		15,000	657	4	2	-11	175	96,105	100%		35,000	36,500
482	Glenwood (2)	F	Kim	Ohhwan	Freedman	2	2	PL	3		129	1	0	0	52	10,866	100%		20,000	20,000
481	New Light	A	Kim	Samuel	Eunkwan	2	2	OE		18,600	62	11	0	0	44	25,350	24%		30,500	30,500
468	District Superintendent	YR	Kim	Seonyoung		18	3	FE		18,000									88,000	88,000
470	Korean of Koinonia	Ar	Kim	Young	Bong	12	1	FE		30,000	171	133	2	171	218	0	0%			62,000
476	Brucetown	W	Kim	Yun	Chol	6	6	FE	3		169	9	5	5	62	26,403	100%		38,900	39,578
484	Aldersgate (Assoc)	A	Kincannon	Karla	M.	37	1	FE		12,000	2,313	61	30	19	585	249,876	69%		57,352	57,352
483	Rising Hope Mission	A	Kincannon	Keary	C.	28	21	FE		24,000	246	12	9	9	119	33,849		19,142	62,115	63,277
486	Red Valley	D	King	Joshua	S,	9	6	FE	3		188	5	2	4	57	24,306	100%		41,000	42,330
485	Trinity (Disputanta)	JR	King	Stephen	P.	35	3	FE	4		224	6	4	5	57	28,011	100%		54,560	55,060
487	Dulin	Ar	Kirkland	M.	Davies	27	17	FE	4		462	10	6	2	223	85,893	100%		117,117	118,268
488	Worship and Praise	Rd	Kirven	Timothy		6	6	FL		24,000	323	46	42	-14	230	39,441	21%		44,000	40,000
489	Bethel	Fd	Kittrell	Angela		1	1	PL			87	0	0	-3	38	23,571	18%		36,960	19,000
490	Northview	Rn	Klotz, Jr	Joseph	H.	36	6	FE	3		447	4	3	-6	108	58,872	84%		58,618	58,618
491	Grace (Middletown)	W	Knick	W.	Clay	29	1	FE		15,000	306	9	0	2	93	37,173	58%	8,000	52,000	52,000
492	Bethlehem-Jollivue (2)	S	Knott	Janet	C.	13	6	AM		1,700	197	5	0	1	66	28,014	100%		45,579	46,981

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
493	Christ	ER	Koolman	Derek	P.	23	5	FE	4		292	2	0	-10	93	37,254	56%		52,972	52,972
494	Ramsey Memorial	Rd	Koontz	Deborah	Ann	12	4	FE		16,000	560	1	1	-77	141	61,476	100%		52,270	53,315
495	Goodwin Memorial	Rn	Kropff	Joseph	G A	2	2	PL			68	0	0	-2	21	5,286	100%		11,125	11,125
496	Brandermill (Assoc)	Rd	Kross	Edward		5	5	MOD		24,960	582	13	5	-7	314	25,419	35%			37,512
497	Main Street	S	Kusse-Wolfe	Linda		1	1	OE	4		728	4	0	-17	184	91,251	100%		48,000	53,600
498	Community of Faith (Assoc)	Ar	LaBella-Foster	Elizabeth		3	3	OE			381	0	0	-5	120	68,931	100%		10,000	10,000
499	Centreville (Assoc)	Ar	LaCroix Fillette	Ellen	A.	1	1	PE		30,000	3,412	39	28	14	509	255,576	100%		36,373	38,000
500	Bethel-Mountain View (2)	C	Lacy	James	F.	11	6	PL			94	0	0	-9	42	11,559	100%		27,900	27,900
501	Zion	C	Lagerveld	David	C.	23	4	FE	4		281	17	14	13	160	36,270	50%		59,220	61,906
502	Ettrick	JR	Lamb	Bobby	H.	55	7	RA			209	0	0	0	68	17,532	100%		31,728	31,728
503	Floyd Parish (4)	Rn	Landon	E.	Darren	9	9	FL	3		167	2	0	1	117	27,300	100%		36,589	36,589
504	Warwick Memorial (Assoc)	YR	Langille	Peggy		1	1	FL		18,600	1,189	48	30	28	275	105,537	100%		35,000	35,500
505	Old Bridge (Assoc)	A	Lanman	Ronald	T.	10	10	RL			817	29	6	20	313	84,318	100%			
506	Capron (4)	JR	Larch	Julie	Ann	11	1	FE	3		282	7	0	7	117	25,725	100%			42,700
507	Christ (Assoc)	A	LaRock	Ryan	Scott	1	1	PE		16,800	1,204	101	35	87	814	238,485	78%		37,500	38,880
508	James River (3)	F	Larrimore	Paul	D.	1	1	SY	3		221	16	9	11	100	16,089	100%		32,000	28,000
509	Mount Hermon	Rd	Lauer	Keith	A.	8	8	PL			30	0	0	-1	27	2,796	92%		6,500	7,800
510	Caroline (2)	Fd	Lawrence	Mark	A.	7	7	PL	2		116	0	0	-3	40	10,839	100%		21,500	21,750
511	Shady Grove-Olivet (2)	Fd	Lawson	Hae Rin	H	18	5	FE		12,700	234	14	14	-15	64	25,170	22%		41,616	41,616
512	Lunenburg (2)	F	Layman	C.	Alan	5	5	FE	2		181	0	0	-6	72	20,499	100%		38,500	41,500
513	Gainesboro	W	Layman	William	Anthony	54	1	RE			111	0	0	-6	12	7,509	100%		12,000	12,000
514	Orlean	A	Leamon	James	A.	13	13	PL			69	1	0	1	28	10,317	100%		28,700	29,200
515	Zion (Mecklenburg)	F	Ledbetter	Robert	I.	1	1	SY			20	0	0	2	13	3,930	50%		0	0
518	Korean Gtr Wash (Assoc)	Ar	Lee	Chang	Hwan	2	2	OE		27,000	1,889	89	18	-222	1028	380,616	100%		44,600	47,000
522	Calloway	Ar	Lee	Chenda	Innis	7	3	FE		23,302	147	0	0	-3	50	26,010	100%		41,000	42,750
525	Mount Olivet	Rn	Lee	Connie	Ray	34	34	RL			77	0	0	-1	30	3,513	100%		7,012	7,012
523	Pleasant Grove	D	Lee	Gi	Il	1	1	OE	3		89	1	1	0	60	22,737	100%		41,645	41,500
521	Guilford (2)	E	Lee	Hyeon	Ho	9	2	FE	4		396	2	2	-3	99	30,474	100%		42,000	43,260
516	Sudley	A	Lee	Hyo	Joong	17	2	FE	4		770	15	9	12	160	60,726	100%		71,496	76,500
520	Little Fork Circuit (3)	C	Lee	Kang	Uk	13	3	FE	3		212	4	2	-8	92	27,075	100%		44,000	45,000
524	Trinity (Assoc)	Ar	Lee	Ki	C.	8	2	FE		19,276	1,344	28	22	20	378	153,933	25%		40,840	40,924
519	Virginia Korean	ER	Lee	Stephen	Kwang-Hoon	12	4	FE	3		218	18	0	6	158	35,546	21%		45,560	45,560
517	Ebenezer	ER	Lee	Won	Gyu	10	1	FE	4		495	10	2	17	251	86,121	21%		75,000	54,000
526	Dahlgren	Fd	Lee, Sr	Thomas	G.	38	2	FE	4		316	2	1	-1	104	54,939	100%		81,145	82,303
527	North Madison (3)	C	LeFon	David	Allen	16	4	FE	3		201	2	1	-2	76	23,238	100%		41,820	42,220
528	Centenary (Chase City)	F	Lehman	Larry	Alfred	7	1	PL	3		186	1	1	-8	21	23,322	34%		35,000	20,000
529	Trinity	Rd	Lenow	Larry	E.	32	4	FE		17,000	3,044	57	34	14	514	261,885	100%		96,900	96,900
530	Washington Street	JR	Lester	Thomas	Franklin	13	1	PL			87	0	0	-2	21	15,237	16%			20,000
532	Greenwood-Laurel Park (2)	Rd	Lewis	Barbara	Denise	16	5	PE		12,000	420	0	0	-4	67	32,511	100%		41,000	42,000
531	Hinton Avenue	C	Lewis	Robert	David	5	5	FE	4		403	3	0	-5	52	41,409	64%		45,200	46,500
533	Korean Gtr Wash (Assoc)	Ar	Lim	Hung	Su	8	2	FE		27,600	1,889	89	18	-222	1028	380,616	100%		44,000	46,400

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
534	Wesley Chapel	JR	Lindsey	Michelle	E	20	7	FE	4		451	13	13	7	128	48,081	100%		57,405	59,128
535	Ginter Park	Rd	Lipke	Dennis	C.M.	30	4	RE			263	3	0	-4	112	36,873	8%		39,500	41,500
536	Fort Hill	L	Litten	Ronald	A.	34	1	FE		15,000	544	8	4	-3	143	80,517	100%			52,000
537	Cedar Run (2)	Fd	Little, Jr	J.	Stephen	10	6	FL	4		271	8	3	8	51	22,536	74%		37,520	37,520
538	Susan Wesley	YR	Livermon	John	Garrett	16	8	FE		18,600	209	8	5	-23	123	39,191	100%		61,500	64,000
539	Grace	E	Lloyd, Jr	Robert	Bruce	11	1	FE	4		290	3	1	-4	117	43,953	100%			58,450
540	Gum Spring	Rd	Lobenhofer	Lauren	C.	8	3	FE	3		440	11	3	3	169	44,148	100%		50,225	50,225
541	Bethany	H	Lock	John	E.	17	1	FE		15,000	444	12	11	7	176	51,030	100%		55,305	50,502
542	Christ (Staunton)	S	Locke	Sarah	Dumas	7	3	FE	3		509	0	0	-6	126	46,152	64%		44,000	44,000
543	Locust Grove	Rn	Lockhart, Jr	Benjamin	F.	13	8	PL			237	6	4	4	73	20,832	100%		30,824	30,824
544	Trinity (Roanoke)	Rn	Logan	William	C.	54	13	RE			146	1	1	-2	52	19,893	40%		17,200	17,200
546	McKinley	S	Long	Donald	L.	52	17	RE			94	0	0	0	23	6,804	44%		9,600	9,600
545	Ebenezer-Marvin (2)	S	Long	Robert	Michael	4	3	SY			140	2	0	-2	49	11,154	100%		20,000	20,000
547	Foothills (3)	Rn	Longmire	Rodney	H.	3	3	SY			213	0	0	-1	31	11,901	72%		17,000	18,660
548	Bethlehem (Moneta)	L	Lord	David	W.	34	10	FE	3		542	22	11	4	227	71,664	100%		95,327	98,000
549	Friendship	Ar	Lott	Michael	Thomas	5	1	FE			158	0	0	-13	46	41,913	100%		49,200	41,615
550	Saint Mark's	Rn	Lough	Robert	DeWayne	8	4	FE	3		606	29	16	24	308	64,575	100%		65,000	70,000
551	Heritage	ER	Louk	Michelle	D.	16	1	PE	5		140	13	0	-30	102	32,116	34%		43,500	43,500
552	Reliance-Ridings Chapel(2)	W	Lowe	Linda	H.	8	3	FE	3		383	2	1	-5	72	29,595	100%		47,277	47,277
553	Saint Peter's	Rd	Lucas	Debra	R.	22	8	FE	3		296	3	1	-8	80	43,932	100%		61,829	63,684
554	Seaside (3)	E	Lucy	Curtis	D.	4	1	FL	4		252	9	7	3	92	24,705	80%	2,500		38,000
555	Saint Mark's	A	Ludwig	Kurt	Dennis	13	4	PL			188	1	0	0	55	16,095	100%		23,119	25,000
556	Southern Albemarle (2)	C	Lugn	Bruce	Nelson	7	6	FE	3		109	5	3	-203	73	28,026	100%		37,500	41,500
557	Cape Charles-Capevill (2)	E	Lutz	Elizabeth	A.	10	8	FE	3		231	3	0	0	96	30,474	78%		41,000	46,000
558	Concord-Mt Pleasant Coop (2)	D	Lutz	Tobias		2	2	FL	3		225	0	0	-4	57	26,358	65%		35,000	35,500
559	Watson Memorial	D	Mackey-Wisor	William		3	3	OE	3		194	2	1	-2	0	25,131	100%		40,500	41,500
560	Saint Paul (Rockingham) Assoc	H	MacTavish	Sue	H.	1	1	SY			17	0	0	5	17	1,224	100%			900
561	Hallwood	E	Maddox	James	R.	43	5	RE			65	0	0	-1	19	4,077	51%		9,050	9,050
562	Zion	YR	Magruder	David	C	12	3	FE	4		620	7	0	-4	130	37,966	100%		43,260	44,460
563	Philadelphia (3)	JR	Mallary	Brian		1	1	SY			271	0	0	0	64	20,766	100%			32,300
564	LaCrosse	F	Malone	Jerry	B.	4	2	PL	3		120	0	0	-1	31	11,052	64%		11,000	11,000
565	Oakwood	F	Manieri	Giani		9	3	PE		12,000	148	4	0	3	47	25,389	71%		37,500	38,000
566	Appomattox Circuit (2)	L	Mann	Larry	F.	49	6	AM	3		491	1	1	-5	180	36,036	100%		55,650	55,650
567	Bethany (Gloucester Pt)	YR	Marion	Deborah	T.	35	4	FE	4		680	17	10	7	222	58,280	100%		67,500	68,850
568	Crockett Springs	Rn	Marks	Milton	E.	45	2	RE			122	0	0	-2	29	11,901	100%		20,000	20,000
569	First (Hampton)	YR	Martin	Candace	Lynn	17	2	FE	4		482	6	0	-12	98	61,919	100%		65,280	66,586
570	Shenandoah Circuit (2)	H	Martin	Ellen	Hensley	9	9	PL			183	5	5	1	27	7,104	100%		20,000	21,000
571	Tyreean -Salem (2)	L	Martin	James	W.	17	17	RL			75	0	0	-5	35	10,302	36%		21,765	20,475
572	Cool Spring	W	Martin	Janet	L.	9	9	RL			44	0	0	0	17	6,252	100%		15,400	15,400
573	Oxford	JR	Martin	Paul	E.	1	1	SY			113	0	0	-4	12	14,376	0%			13,200
574	Mountain View	D	Martin	Terry	Franklin	12	12	PL			120	5	2	3	60	5,031	100%		6,500	6,500

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
575	Francis Asbury	ER	Martin, Jr	Edward	S.	35	8	FE		20,500	768	28	6	14	198	67,766	101%		84,327	86,435
576	Spirit and Life (Assoc)	A	Martinez-Ortiz	Angel	M.	4	2	PL			85	6	5	6	175				8,500	8,875
577	Irvington	Fd	Massie	A.	Ray	9	3	PL			92	0	0	-4	24	14,202	100%		20,000	20,000
578	Aldersgate (Assoc)	A	Matthews	Michelle	Leigh	2	2	PE		25,000	2,313	61	30	19	585	249,876	69%	27,625	37,500	38,500
579	Lincolnia	A	Max-Jones	Raymond	A.	10	3	OE	3		263	24	0	19	127	38,325	100%		46,000	47,500
580	New Life	Rd	Maxwell	Michael	T.	17	9	FE		16,800	472	2	0	-1	180	58,179	100%		60,711	63,572
581	Boulevard	Rd	May	Rachel	Gene	8	5	FE		20,400	212	4	1	1	34	36,171	71%		42,300	42,300
582	Mount Pisgah (Assoc)	Rd	Mays	Anita	E.	7	4	FE		15,000	1,307	33	9	21	322	126,426	100%		38,722	38,722
583	Macedonia	W	Mayton	Mike	Q.	16	3	FE		21,600	703	37	16	26	257	58,974	100%		67,000	69,000
584	White Stone	Fd	McClain	L.	Bryan	25	9	FE	3		167	7	3	-4	40	37,926	100%		54,642	55,735
585	Salem	ER	McClung, Jr	William	L.	17	4	FE	4		222	6	0	6	61	27,036	19%		47,000	47,000
586	Relief-Hites (2)	W	McDowell	J.	Richard	39	3	FE	3		265	1	1	-9	63	29,610	100%	12,000	48,600	48,600
587	Wesley (Colonial Heights)	JR	McGarr	L.	Raymond	17	4	FE	4		601	35	14	20	210	63,813	99%		55,620	57,289
588	Virginia Beach (Assoc)	ER	McGlone	James	Benson	3	3	PE	4		1,811	59	46	-42	555	251,896	100%		40,000	42,000
589	Shackelfords Chapel	YR	McHose	Charles	J.	12	7	RE			154	2	0	2	40	12,250	100%		26,500	26,000
590	Mount Olivet (Assoc)	Ar	McKenney	William	Reid	1	1	PL			1,455	56	35	30	512	182,940	100%			11,607
591	Blacksburg (Assoc)	Rn	McLain	Christi	Ross	16	6	FE		12,800	1,756	52	32	18	611	217,098	100%		52,000	52,000
592	Byrd Chapel	C	McLaughlin	Neil	W.	7	3	FL	3		176	4	4	4	68	22,356	100%		36,000	37,000
593	Bonsack	Rn	McMillen	James	Randall	26	1	FE		15,000	854	6	3	-27	205	103,443	40%		65,000	65,000
594	Boydton (2)	F	McMillen	Sandra	A.	30	3	FE	3		151	3	3	2	50	18,696	96%	16,000	50,000	50,000
595	Lebanon (Dinwiddie)	JR	McMillion	Steven	E.	29	2	FE	3		217	2	0	1	57	27,294	100%		61,191	61,191
596	Timberlake	L	McMullen	Bradley	Adam	11	1	FE		15,000	1,460	27	24	18	399	120,276	100%			65,000
597	Verona (Assoc)	H	McMullen	Kevin	D	1	1	FL		12,000	857	6	0	-11	260	67,956	100%		35,000	35,000
598	Dir. Clergy Excellence	Rd	McNabb	Meredith		10	3	FE		15,000									60,000	61,200
599	Del Ray	A	McWilliams	David	R.	1	1	PE		30,000	332	6	3	3	93	73,446	100%		37,500	38,000
600	Chester	JR	Meadows	Sylvia	Shepard	25	4	FE		15,000	1,449	41	21	24	495	119,613	100%		82,500	86,500
601	Spirit and Life	A	Meisenhelter	Matthew		8	2	FE		25,000	85	6	5	6	175		62,500		62,500	62,500
602	Antioch (Cumberland)	F	Meiser, Jr	Richard	L.	20	3	FE			52	5	0	0	43	3,948	100%		9,000	12,000
603	Burnt Factory	W	Melester	C.	Steven	12	11	AM	*	12,000	438	48	18	41	268	48,132	100%		61,260	64,173
604	Memorial	YR	Mercer	Jennifer		4	1	FL		15,000	147	0	0	-1	70	26,606	100%		38,000	38,000
605	Hickory	ER	Mercer, Sr	Thomas	L.	38	28	FE	4		1,027	7	2	-7	190	58,455	101%		85,850	87,566
606	West Point	YR	Meriwether, III	Gordon	K.	5	2	FL	4		382	21	9	10	91	32,607	100%		39,000	39,000
607	Saint John's (Staunton)	S	Mertins	Taylor	Christian	4	4	FE	4		277	2	1	-1	71	33,711	100%		41,000	41,500
608	Whaleyville	JR	Meservey	John	E	4	4	PL			183	3	2	2	0	4,869	100%		13,000	14,250
609	Burkeville (2)	F	Meyers	Lisa	S.	6	3	FL	3		235	4	2	2	76	22,863	85%		36,000	38,000
610	Aldersgate (Assoc)	A	Micheli	Jason	A.	14	11	FE	4		2,313	61	30	19	585	249,876	69%		58,801	70,500
611	District Superintendent	A	Mickle	Jeffrey	P.	39	3	FE	5										88,000	88,000
616	Asbury	A	Miller	Claire	Burgess	1	1	PL		3,600	158	1	1	-3	43	14,235	100%		27,000	27,000
613	Saint John's (Altantic)	E	Miller	Gary	C.	29	29	AM		9,575	357	6	1	3	147	34,956	60%		52,194	52,194
614	Trinity (Petersburg)	JR	Miller	Gerald	M.	50	11	RE		1,500	92	2	1	0	32	17,949	92%		29,073	29,073
615	South Fluvan (3)	C	Miller	Gregory	Evan	5	5	PL			238	8	7	6	94	13,125	100%		27,449	28,547

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
612	Ebenezer (Stafford)	Fd	Miller	Mark	A.	33	22	FE		25,200	2,500	100	44	43	1069	294,270	100%		95,774	97,306
617	Calvary	L	Miller	Michael	W.	10	10	PL		11,200	48	0	0	0	31	8,532	100%		7,700	7,700
618	Northumberland (2)	Fd	Min	Kwon	Hong	3	3	PE	4		300	7	6	-3	83	34,728	100%		37,230	38,348
619	Floris (Assoc)	Ar	Miner	Barbara	F.	11	11	FL		21,900	3,161	190	63	168	1244	533,046	100%		60,500	61,640
620	Heathsville	Fd	Minor	Rebecca	Lynn	11	6	FE	4		130	3	0	1	61	24,021	100%		42,894	44,409
621	First	Rn	Mitchell	Bass	M.	23	2	FE	4		1,623	34	25	22	380	144,606	100%		76,091	77,520
623	Fellowship	D	Mitchell	Monte		4	4	MOD			55	0	0	-2	40	9,462	35%		17,500	17,500
622	Buchanan (2)	Rn	Mitchell	William	Douglas	7	4	FL	5		164	1	0	-2	56	23,499	100%		38,500	40,000
624	Saint Matthew's (Assoc)	A	Moberly	William	E.	4	4	PL			1,592	41	15	25	394	176,820	100%		2,500	2,515
626	Sangerville	H	Monroe	Gary	M	7	7	PL			74	0	0	-1	30	8,622	100%		14,400	14,400
625	Buckhall	A	Monroe	Linda	H.	12	6	FE		24,000	564	7	3	-2	110	42,759	100%		52,500	54,075
628	Ebenezer (Stafford) (Assoc)	Fd	Montgomery	Mark		5	2	FE		25,200	2,500	100	44	43	1069	294,270	100%		60,000	60,960
627	Centreville	Ar	Montgomery	William	B.	21	1	FE			3,412	39	28	14	509	255,576	100%		113,956	85,000
630	Urban	YR	Moon	Hyung	Il	14	6	FE	4		433	10	4	-3	79	44,930	100%		66,786	70,125
629	District Superintendent	Rd	Moon	Peter	M.	27	2	FE		17,000									88,000	88,000
634	Bethany (Campbell)	L	Moore	Jennifer	Vestal	9	2	FL	*3	3,000	177	12	8	11	66	20,619	100%		35,000	35,500
631	Beech Grove	ER	Moore	Keith	D.	33	7	FE		15,240	263	13	8	2	102	44,517	100%		63,316	64,552
633	West End	ER	Moore	Lynda	Denise	10	5	FE	4		425	64	0	56	64	33,842	101%		44,600	45,500
635	Plantersville	F	Moore	Ralph	L.	13	13	LM			52	0	0	0	17	3,540	100%		8,400	8,400
636	Rehoboth (Boydton)	F	Moore	Ralph	L.	13	4	LM			45	3	0	2	29	2,712	100%		4,000	4,000
632	Whitmell-St. John's Coop(2)	D	Moore	Wayne	C.	34	2	FE	3		273	11	5	5	123	29,571	100%		55,916	58,793
637	Warsaw	Fd	Moore-Diamond	Emily	A.	7	4	PE	3		282	9	7	6	97	25,587	100%		39,350	41,350
638	Wesley Chpl-Rock Springs (2)	D	Morningstar	Steven		1	1	SY	*3	6,000	123	0	0	-1	54	20,982	76%		37,500	27,000
641	Mount Pleasant (3)	C	Morris	Judy	G.	8	8	FL	3		258	2	1	1	65	22,524	85%		35,000	35,500
640	Christ Crossman	Ar	Morris	M.	Mochel	39	16	FE		36,000	319	3	3	1	61	64,869	82%		64,089	64,089
642	New Bethel-Motley (2)	L	Morris	M.	Stephen	2	2	FL	3		222	1	1	-4	34	13,755	100%			35,500
639	Lynnhaven	ER	Morris	Ronald	K.	39	4	FE	*4	19,200	1,024	31	19	26	293	93,648	100%		91,963	93,802
643	Saint Paul (Roanoke)	Rn	Morton	Lyle	E.	10	1	FE	3		100	1	1	-3	37	29,493	40%	4,963	35,000	39,963
644	West End	Rn	Morton	Lyle	E.	10	10	FE			167	2	0	-1	44	20,412	60%	2,791	20,000	22,791
645	Beulah	Rd	Mottley	Keith	A.	40	7	FE		14,000	915	8	4	-2	240	107,358	92%		82,050	82,050
646	Saint Stephen's	A	Mrini	A.	Mark	14	2	FE		27,000	1,086	41	26	24	417	200,841	100%		83,325	83,325
647	Eastland	Fd	Muffley	Craig	Alan	11	6	FE		16,000	114	5	1	3	84	30,906	100%		48,275	48,275
648	East Culpeper (2)	C	Mulford, III	Stanley	H.	24	8	PE	4		200	3	1	-4	84	24,300	100%		41,914	42,961
649	Victoria	F	Munnikhuisen	Joshua	D.	12	1	FL	3		197	3	3	-3	41	24,000	83%		41,000	36,000
650	New Hope-Southall Mem(2)	F	Murphy	Allan	T.	17	6	FL	3		188	4	0	2	97	22,827	100%		43,156	44,450
651	Sunset Drive (Broadway)	H	Murphy, Jr	E.	Thomas	54	1	RE			515	15	10	1	119	40,632	100%		64,245	55,000
652	Saint Paul (Rockingham)	H	Nankivell	David	R.		1	RL			17	0	0	5	17	1,224	100%			900
653	Braddock Street	W	Nave	G.	Kirk	31	5	FE	4		1,118	48	21	19	520	181,023	100%		99,246	101,231
655	Culmore(Assoc)	Ar	Neil	Elizabeth	Huse	3	1	PL			34	3	0	-72	45	34,992	65%			10,250
654	Culmore	Ar	Neil	Nelson		3	1	SY			34	3	0	-72	45	34,992	65%		42,500	30,750
656	Cherry Hill	F	Neilsen	Patricia	Leigh	15	4	RL			63	0	0	-4	26	8,667	100%		20,700	20,700

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs	Yrs	Con	Par	HA	CH	New	Prof	Gain/	Avg	Tot App	% App	Eq	Salary	Salary
			Last	First	Middle	Un	Pr	Rel	Bdr	Amt	Mbrs	Mbrs	Faith	Loss	Wor	2016	Pd 16	Comp	2016	2017
657	Cokesbury	A	Nelson	Clyde	T.	41	4	FE		24,000	571	9	2	-3	111	43,710	9%		62,620	62,620
658	Wesley	YR	Nelson	Gretchen	O.S.	19	1	FE	4		328	3	1	0	100	42,971	100%		62,208	62,208
659	Saint James	YR	Nelson	Michael	Lee	22	1	FE		15,000	316	9	1	9	89	36,781	93%		52,480	52,480
660	Smith Mountain (2)	L	Newbill	Rodney		1	2	SY	3		71	4	0	3	20	15,114	78%			5,400
662	Woodland	YR	Newman	Amanda	Hill	3	3	PE	3		165	2	1	0	52	22,612	100%		37,500	38,625
661	Trinity (Orange)	C	Newman	Craig	Couper	9	2	FE	4		440	5	3	-3	99	34,689	100%		52,500	54,000
663	Pender	Ar	Newsome	Kenneth	W.	37	16	FE	4		1,228	25	22	-5	426	193,770	100%		116,532	119,541
664	Wesley Chapel	ER	Nichols	Brandon	Tyler	2	2	PE	3		160	1	0	-2	38	27,203	100%		37,500	38,000
665	Westover	C	Nitzsche	Julie		1	1	PL			52	0	0	-1	28	6,630	100%			12,000
666	Ghana Wesley UM Mission	A	Nkrumah	Emmanuel		8	8	FE		23,400	417	117	73	111	271				37,500	41,500
667	Snead Memorial(Wachapreague)	E	Nock	James	Samuel	11	11	PL			79	3	1	1	32	5,382	41%		11,694	12,314
668	Central (Assoc)	Rd	Noland	James	R.	33	1	RE			166	3	1	-5	55	41,241	100%		14,130	14,554
669	Moseley Memorial	D	Nordan	Elizabeth	A.	7	1	PL			267	101	2	95	47	11,778	56%		35,000	35,000
670	Crossroads	Ar	Norman	David	A.	36	28	FE		23,400	800	14	13	10	361	196,884	100%		82,400	82,400
671	Ghana Wesley UM Miss(Assoc)	A	Obeng	John		3	3	PL			417	117	73	111	271				12,000	12,000
672	Dir. Congregational Excel.	Rd	Ogren	Mark	V.	43	6	FE		15,000									98,838	98,838
674	Belle Haven-Bethel (2)	E	Oh	Donghwan	Paul	4	3	PE	*4		182	4	1	-3	67	26,760	83%		37,500	38,000
673	Brosville	D	Oh	Intek		1	1	OE	4		225	2	2	-3	65	30,627	100%		44,590	41,500
675	Saint John's (Buena Vista)	S	Oliver	Sonja	Flye	13	2	FL	4		222	1	0	-8	30	38,694	39%		36,000	36,000
676	Highland (Colonial Heights)	JR	O'Quinn	Dorothy	M.	37	5	FE		16,504	859	8	4	-18	245	73,161	100%		64,774	66,069
677	West Dinwiddie (3)	JR	O'Quinn	James	G.	39	4	FE			217	3	1	2	83	18,042	100%		33,000	34,200
678	Culpeper	C	Orndorff	J.	Randall	29	13	FE	4		1,495	65	51	45	482	144,630	92%		86,631	86,631
679	Fishersville(Assoc) (Disc)	S	Oswald	Ryan	Steven	7	6	PE	5		671	22	17	-2	236	93,402	100%		38,150	39,808
680	Weyers Cave	H	Packard	Margaret	M.	11	7	FL	*3	3,000	162	0	0	-5	55	23,361	100%		41,616	42,864
681	Fieldstone	Rn	Page	Jonathan	Joseph	6	3	FE		15,000	163	15	9	15	151	40,140	6%		50,800	50,960
682	Galloway	Ar	Page, Jr	James	E.	9	3	FL	3		89	2	1	2	40	23,715	35%		35,000	41,068
683	Louisa	C	Palmer	David	R.	38	5	FE	5		304	5	3	1	78	36,288	100%		65,905	68,850
684	Callaghan (2)	S	Palmer	Nancy	A.	7	1	FL	3		303	0	0	-1	58	24,141	42%		40,000	40,000
685	Callaway Coop (2)	D	Pannell	Amy	Elizabeth	14	2	FE	3		247	0	0	-5	87	25,113	100%		41,100	42,500
686	Chesterbrook	Ar	Park	Daniel	D.	2	1	OE		27,600	183	0	0	54	115	17,985	100%		0	57,000
688	Saint Andrew's(Portsmouth)	ER	Park	Jae	Woo	3	3	FE	3		276	6	0	-6	95	38,680	100%		41,000	42,000
687	Accotink-Cana	A	Park	Joo	Sup	9	3	OE		18,000	83	4	1	3	43				43,800	43,800
690	New Hope (3)	E	Parker	Barbara	Lynne	9	4	FL	3		156	3	0	0	53	21,402	38%		35,000	35,500
689	New Creation (Assoc)	ER	Parker	Stephanie	Kimec	4	4	FE	*3	18,000	1,928	34	22	7	385	107,108	100%		37,595	41,820
691	Lebanon	L	Parker	Steven	D.	40	7	RA			74	4	2	1	35	6,723	100%		16,900	16,900
692	Onley	E	Parks, III	Charles	W.	25	17	AM	4		132	6	5	2	61	28,944	100%		56,500	56,500
693	District Superintendent	F	Parks, Jr	Robert	J.	34	6	FE	5										88,000	88,000
694	Beulah-Saint Paul (2)	YR	Parrish	Delia	M.	22	6	FE	3		157	4	3	-50	75	26,512	100%		43,854	43,854
695	Providence (Chesterfield)	Rd	Parson	Derrick		17	2	FE		16,240	850	7	1	-14	200	61,899	100%		66,500	63,945
696	Marvin Chapel	W	Patrick	Kenneth	K.	44	14	RE			100	0	0	-2	22	9,057	100%		15,100	15,100
697	Gainesville	A	Patterson	John	E.	34	20	FE		30,000	1,103	98	41	81	531	110,712	100%		109,470	117,441

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
698	Cherryvale	S	Payne	Clayton	W.	8	3	PE	3		267	2	1	-1	87	25,893	100%		39,000	41,500
701	New Faith	C	Payne	Gregory		11	11	LM			84	0	0	-4	19	5,949	100%		13,000	13,000
699	Sherando	S	Payne	Sarah	Elizabeth	6	3	PL	3		205	0	0	-1	37	14,688	100%		20,600	20,960
700	Binghams	C	Payne	William	R.	14	14	PL			47	1	0	1	43	6,156	100%		20,000	20,000
702	Windsor Hills	Rn	Paysour	Douglas	B.	34	2	FE	4		596	15	5	-2	189	85,440	100%		73,500	77,000
703	Cave Spring (Assoc)	Rn	Paysour	Joan	L.M.	5	5	FE		15,000	1,797	29	11	5	291	137,499	84%		41,410	42,000
704	Mount Clinton	H	Peck-McClain	Andrew		3	3	OE	4		217	2	0	-2	51	29,547	100%		42,140	42,140
705	Cedar Grove (3)	W	Pelter	Penny	Lynn	4	2	FL	3		284	0	0	-6	56	24,249	93%		35,000	35,500
706	Crossroads Mission Center	Fd	Penn	Evelyn	Lawson	1	1	PL			0	0	0	0	36					19,000
707	Galilee	Fd	Perez	Carl	L.	12	2	FE	4		240	11	4	11	80	33,207	25%		44,000	44,000
708	Crewe	F	Perkins	Christina	M. H.	13	3	FE	5		299	6	5	-1	78	40,104	100%		50,000	53,500
709	Aldersgate	A	Perry	Dennis	W.	41	15	FE	6		2,313	61	30	19	585	249,876	69%		118,276	118,276
710	Saint Andrew's	A	Petreski	Kitan		16	11	FE	3		87	1	1	1	31	39,807	100%		56,062	57,744
711	Rodes	C	Petry	Lowell	David	24	3	FL	4		198	8	6	3	75	25,773	100%		44,500	44,500
712	Salem	C	Petry	Michael	W.	8	1	FL		13,800	117	1	0	-1	64	24,408	100%			41,000
713	First Vietnamese-American	Ar	Phan	Hieu	D.	4	4	OE		25,000	93	10	10	7	94			30,150	37,500	45,000
714	Peace	Fd	Phillips	Bradford	L.	37	3	FE		24,000	533	17	11	13	109	46,767	100%		55,000	55,000
715	Brod x(2)(Assoc)	F	Pickard	Pamela	Grace	5	5	PL	3		183	3	2	-1	49	12,702	100%		10,000	10,000
716	Mount Pleasant	ER	Pihlcrantz	Robert	Moore	15	11	FL	3		109	0	0	-5	51	27,204	48%		45,100	45,100
717	Chester (Assoc)	JR	Pillow	Patrick	S.	4	2	FL	4		1,449	41	21	24	495	119,613	100%		37,000	38,000
719	South Halifax (2)	F	Pizeck	Bonnie	G.	16	6	PL	3		153	0	0	-5	60	10,026	100%		21,200	21,200
718	Mount Laurel	F	Pizeck	Don	Ryan	21	15	FE	4		246	5	5	-1	82	29,046	100%		47,879	47,879
720	Deep Creek	ER	Plasters	Michael	W.	31	4	FE		16,800	943	7	0	-1	211	72,010	100%		69,900	69,900
721	Saint Paul's	ER	Plasters	Sandra	Benton	22	2	FE		11,400	651	5	0	-2	82	41,022	7%	7,000	46,776	46,776
722	Monumental	JR	Plemmons	Rachel	Gordon	4	1	FL		12,000	212	3	2	-6	55	26,817	100%			36,000
723	Blue Ridge (4) (Assoc)	H	Plymale	Samuel		2	2	SY			376	0	0	-5	135	27,915	98%		7,200	7,200
724	Blue Ridge (4)	H	Poekert	Kevin	C.	5	5	FL	3		376	0	0	-5	135	27,915	98%		39,063	39,063
725	Mount Horeb	Fd	Porias	Gayle	Diane	7	7	FE			118	1	0	1	38	16,311	89%		38,480	39,500
726	Beverly Hills	A	Porras	Deborah	D.	7	1	FE	4		267	2	0	-2	78	43,080	100%		50,000	50,920
727	Parkview	YR	Porter	Timothy	M.	5	1	PL	*3		112	2	1	-19	20	15,484	85%		18,500	18,500
728	East Hampton	YR	Porter	Timothy	M.	5	1	PL	*4		130	1	0	-2	13	13,154	100%		8,000	8,880
729	Redland	W	Porter-Miller	Melissa	D	10	4	FE	3		345	11	3	10	125	37,677	100%		51,500	52,000
730	Grottoes	H	Posey	Brian	Edward	8	3	PE	3		283	2	0	-4	55	26,457	29%		41,000	41,820
731	Nelson	C	Powell	Debra	A.	19	11	FE	4		245	0	0	-7	65	29,004	100%		56,200	56,200
732	Bethany-Sardis (2)	C	Powell	Roger	T.	22	1	FL			232	0	0	-11	3660	24,834	86%			35,500
733	Mountain View	L	Propst	Steven	L.	27	8	FE		13,200	639	8	0	2	203	64,113	100%		76,221	77,613
735	Discovery	Rd	Pruitt	C.	Edward	51	1	RE		16,000	1,997	21	10	9	218	86,769	8%			78,000
734	Woodlake	Rd	Pruitt	Gordon	Keith	17	2	FE		18,000	2,183	54	26	39	842	241,878	64%		88,000	88,000
736	Grace (Hartwood)	Fd	Pusso	Brenda	Lee	10	7	FE		21,000	254	5	5	-4	88	33,009	100%		44,484	45,500
737	Saint Paul's-Goshen (2)	S	Pysell	Mary		6	3	SY	3		112	4	3	2	35	9,240	10%		20,000	20,120
738	Laurel Hill	Rd	Ramsey, III	Norman	Leslie	23	6	FE	4		631	2	1	-9	118	43,908	71%		59,073	59,073

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
739	Montross (2)	Fd	Rasnake	Penny		1	1	PL	3		212	2	0	-3	61	23,613	100%		40,000	22,000
740	Chamberlayne Heights	Rd	Ray	Linda	Driver	8	2	FE		14,000	395	4	1	-10	68	38,364	86%		46,000	47,075
742	Fletchers Chapel	Fd	Reaves	Michael	B.	18	5	FE	4		227	7	6	3	50	26,700	60%		49,300	49,300
741	Trinity (King George)	Fd	Reaves	Susan	M.	18	5	FE			278	1	0	-2	79	34,833	100%		69,950	69,950
743	Saint Andrew's	Rd	Reibel	Erin		8	1	PE		16,000	474	14	7	-10	141	40,362	100%			38,000
744	Calvary	S	Reynolds	Charles	F.	23	2	FE		12,000	955	19	3	-2	295	102,321	100%		75,000	75,000
745	Elkton	H	Reynolds	David	T.	38	25	FE		12,000	286	3	3	-1	73	37,269	100%		59,000	59,000
747	Boyce-White Post (2)	W	Reynolds	Martha	Trice	1	1	PL			134	2	0	0	47	8,580	100%		20,000	20,000
746	North Frederick (2)	W	Reynolds	Thomas	W	12	4	FL		12,600	222	5	4	0	87	25,110	100%		40,788	42,012
748	Benn's	YR	Reynolds, Jr	Thomas	P.	49	1	RE		20,000	390	7	5	1	127	52,062	100%		75,291	32,000
749	Hopewell	JR	Richardson	Mark	D.	19	3	FE	4		353	5	1	0	81	32,499	100%		51,566	51,566
750	Restoration	C	Rickabaugh	Marc	W	9	4	FE			18	0	0	-4	56				45,000	45,000
751	Main Street	F	Rickman	S.	Wayne	40	1	FE	3		410	4	1	-1	93	45,111	100%		62,304	63,240
752	Aldie-Arcola Coop Par (2)	Ar	Riedel	Christopher	E.	29	22	FE		27,119	1,070	84	30	84	459	94,197	99%		77,875	81,094
753	Ivy Creek	C	Rigg	Edward	F.	35	1	FE	4		311	3	0	-4	102	23,370	100%			63,963
755	Wakefield	JR	Riggs	Glenn		3	1	FL		14,000	316	2	0	-3	79	32,616	100%			38,500
754	Foundry	ER	Riggs	Patricia	Anne	21	8	FE		19,800	465	10	6	2	148	55,383	101%		59,000	60,180
756	Larchmont	ER	Rimer	Scott	M.	25	10	FE	4		696	28	9	11	216	95,121	100%		77,510	79,060
757	Beulah (Assoc)	Rd	Ringebach	Martha	C.	4	1	FL		14,000	915	8	4	-2	240	107,358	92%			35,500
758	Community	Ar	Ripley, Jr	R.	Carl	36	25	FE	4		132	1	1	1	19	38,337	100%		75,000	76,500
759	First (Martinsville)	D	Ritchie	Keith	E.	32	5	FE	6		741	8	3	-10	149	108,948	100%		82,636	82,636
760	Mtn Valley-Cedar Grove (2)	H	Ritter	Valerie	W.	17	6	FE	4		389	2	2	0	60	26,820	100%		47,960	47,960
761	Wesley Memorial	C	Rivero	Janice	M.	38	2	FE		18,000	371	22	5	20	88	49,692	100%		50,000	52,000
763	Ignite	ER	Robbins	Brandon	Paul	9	3	FE		18,000	0	0	0	0	0				53,000	53,000
762	Herndon	Ar	Robbins	Gary	L.	41	4	FE	4		1,121	9	2	-5	249	107,892	100%		83,840	83,840
764	Riverton	W	Roberson	C.	Marc	22	3	FE		14,040	645	18	11	18	0	62,088	56%		60,000	60,000
765	Springfield	A	Roberts	Jeffry	Joel	19	5	FE		26,000	354	5	4	21	145	98,343	100%		69,975	67,806
766	Massanutten (4)	H	Robertson	Richard	R.	4	4	FL	4		362	5	3	-6	94	19,383	70%		35,720	35,720
767	Aldersgate	C	Robertson, III	Robert	John	13	1	FE	4		803	14	7	-10	248	85,713	100%			72,000
768	Catawba Circuit (3)	Rn	Robertson-Gouge	Scott		1	1	OR	3		214	5	4	4	72	14,343	100%		29,004	29,004
769	Keezletown	H	Robinette	T.	Joel	12	5	FE	4		234	5	5	0	96	27,537	100%		49,411	51,150
770	Old Bridge	A	Robinson	Burton	C.	26	13	FE	3		817	29	6	20	313	84,318	100%		92,255	92,255
771	Messiah	ER	Robinson	Robert	G.	11	1	FE		9,000	149	7	5	-1	70	28,054	55%		45,600	45,600
772	District Superintendent	S	Rochford, III	David	J.	18	4	FE	5										88,000	88,000
773	Pleasant Hill	D	Rodden	James	R.	29	1	FE	3		197	1	0	-6	82	25,146	14%		40,964	35,000
774	Boones Mill	Rn	Rodden	James	R.	29	1	FE			119	2	1	-1	26	9,192	100%		12,000	12,000
775	Wesley	A	Rodriguez	Lydia	E.	8	3	FE	4		259	8	3	4	77	39,156	54%		43,000	43,000
776	Willis	Rd	Rooks	Mark	V.	7	7	FE	2		143	12	6	7	49	23,178	44%		41,000	41,500
777	Calvary (Christiansburg)	Rn	Rorrer	Sebert	W.	54	6	RE			54	0	0	-2	25	5,655	100%		10,000	10,000
778	Lower Church	YR	Rosario	Ileana		19	2	FE	3		386	28	22	8	139	42,905	100%		50,762	52,195
779	Woodlake (Assoc)	Rd	Roscoe	Mark	Alan	5	1	FL		18,000	2,183	54	26	39	842	241,878	64%		21,000	35,500

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
780	Lawrence Memorial	Rn	Ross	Terry	A.	13	6	PL			64	0	0	0	25	14,295	100%		16,520	18,000
781	North Amelia (3)	F	Roth	Ashley	B.	1	1	FL	3		231	2	1	0	50	21,075	94%		39,884	35,500
782	Phoebus	YR	Rough	Robert	E.	9	6	PL	*4		97	9	4	3	61	15,386	100%		21,000	21,000
783	Surry (3)	JR	Rowland	Raymond	G.	27	27	FE	3		189	28	3	28	58	19,104	46%		39,336	39,336
784	Virginia Beach	ER	Rowley	Ralph	W.	42	3	FE	5		1,811	59	46	-42	555	251,896	100%		98,000	98,000
785	Mount Olivet (Assoc)	Ar	Royston	Kathleen	Renee	3	3	PE	3		1,455	56	35	30	512	182,940	100%		37,500	39,400
787	Ebenezer (Westmoreland)	Fd	Rumburg	Rebecca	Lynn	14	4	FE	3		195	10	4	6	68	27,120	100%		48,400	48,400
786	Saint Mark's	YR	Rumburg	Regi	G.	34	1	AM	4		690	0	0	-11	161	38,833	100%		53,400	56,896
788	Charity	ER	Ryu	David		5	1	FL	3		640	25	13	14	199	56,835	68%		64,412	47,000
789	Wesley (Assoc)	Ar	Ryu	Young	Sung	2	2	OE		24,000	705	12	0	-1	134	85,560	100%	49,200	41,500	41,500
790	Wesley (Hopewell)	JR	Sahms	Jacob	H.	9	1	FE	4		317	5	3	-8	91	40,383	100%			57,206
791	Grace (Assoc)	A	Salbert	Janet	P.	11	3	FE		20,000	1,983	43	21	15	471	181,734	100%		48,000	49,250
792	Wesley Chapel	A	Salda	Jose	W.	4	4	PL		22,000	93	1	0	0	27	11,640	99%		3,500	500
793	Resurrection	ER	Samson	Angelito	G.	25	17	RE	*3	16,000	205	5	5	5	82	18,966	100%		61,800	56,805
794	Eagle Rock (4)	Rn	Sandifer	Walter	Raysor	14	14	PL			181	2	2	0	45	14,541	100%		30,150	30,150
795	Franklin (2)	D	Sasser, Jr	Douglas	R.	10	5	FE		12,000	193	1	1	-4	51	24,840	100%		41,853	43,300
796	Bethel-Saint Matthew (2)	YR	Satter	Ralph	G.	29	3	RE	3		182	3	1	-2	74	19,637	100%		40,041	41,500
797	Anderson Chpl-Granbery(2)	D	Satterfield	Timothy	V.	5	3	PL		6,000	157	0	0	0	45	14,337	100%		32,700	33,042
798	Monumental	ER	Saucier	Megan	J.	7	1	FE	4		313	6	0	-14	76	54,544	100%		66,103	48,000
799	West Buckingham (3)	F	Schaefer	George	Keith	10	1	PL	3		95	3	3	3	62	11,790	50%		24,500	23,000
800	Glovier Memorial	S	Schaeffer	Ryan	Mark	8	3	PE	4		157	3	1	-5	58	26,703	100%		37,500	38,500
801	Fork Mountain (Assoc)	D	Schill	David	E.	43	9	RE			95	1	1	0	29	9,513	100%			6,000
802	The Vine	Ar	Schlechty	D.	Todd	22	7	FE		27,188	36	7	2	6	215	17,001	100%		74,238	76,107
803	Stephens City	W	Schoeman	John	Robert	12	1	FE		9,000	779	3	3	-14	164	60,588	63%		48,500	48,500
804	Fairview-Refuge (2)	W	Schoeman	Laetitia		3	1	FL		9,000	249	2	1	-3	99	32,064	100%		35,000	35,500
805	Salem	L	Schooler	Charles		24	11	FL	3		173	0	0	-4	60	18,606	83%		35,000	35,500
806	Smith Mountain (2)	L	Scott	Ricky	R.	2	2	SY	3		71	4	0	3	20	15,114	78%		12,000	10,000
807	Shiloh	Rd	Sealand	Sarah	Grams	8	3	FE	3		258	2	2	-5	51	29,742	100%		42,040	42,040
808	Community (VA Bch)	ER	Seibert	H.	Leroy	41	6	FE	4		2,028	13	3	-9	351	137,065	100%		90,276	90,276
809	First	ER	Seibert	Vickie	R.	25	1	FE	4		62	0	0	-2	25	27,905	100%	8,453	47,000	55,453
810	Fort Valley (2)	H	Senters	John	W.	1	1	SY			150	2	2	1	72	12,024	100%		29,306	29,308
811	Galilee (Assoc)	Ar	Sergent	Matthew	B.	10	10	PE		26,148	1,095	51	27	35	453	180,561	63%		51,054	51,054
812	Belmont (Assoc)	Rd	Serrano-Perez	Julio	C.	4	4	PL			526	2	2	-10	142	39,039	70%		20,200	17,700
813	Marquis Memorial	S	Sharp	Robert	W.	40	7	FE	3		312	0	0	-10	71	38,505	64%		52,700	52,700
814	Emmaus-Union (2)	L	Sheehan	Edward	F.	5	4	FL	3		175	4	1	1	49	20,367	78%		35,000	35,000
817	Trinity (Christiansburg)	Rn	Shepherd	Russell	E.	5	5	PL			39	0	0	-2	14	5,658	100%		12,000	12,000
815	Stuart	D	Shepherd	Thomas	B.	22	10	FE	3		229	1	0	-6	73	30,825	100%		55,845	57,280
816	Norview	ER	Shepherd	W.	Joseph	41	14	RE	4		155	1	1	-1	40	25,482	9%		25,000	25,000
818	Bethel (Woodbridge)	A	Shoop	Joseph	A.	20	4	FE		30,000	712	3	3	2	195	56,436	100%		59,364	59,364
819	Christ's View (2)	L	Showers	Phillip	C.	10	7	FL		15,000	566	2	2	-4	54	33,828	21%		41,000	41,000
820	Blacksburg (Assoc)	Rn	Shushok	Kelly	A.	4	4	FL		12,800	1,756	52	32	18	611	217,098	100%		20,000	35,500

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
821	South Hill	F	Siegle	Brian	D.	11	2	FE	5		507	2	0	-9	118	40,443	100%		50,000	51,500
822	Meherrin	F	Silver	Kyla	Marie	1	1	SY			38	6	1	5	15	2,562	100%		7,050	7,050
823	Concord (Sussex)	JR	Simmons	Brian	J.	12	4	PE	3		261	5	2	0	71	27,813	100%		43,325	44,625
824	Greenville (2)	JR	Simmons	Joellen	Mary	10	4	FL		2,400	111	0	0	-4	42	19,650	100%		35,000	35,500
825	Mizpah	Fd	Sims	Betty	Jo	12	12	PL			47	2	0	0	11	5,160	50%		12,203	12,203
826	Oakton	Ar	Singleton	Dawn-Marie		24	5	FE	4		570	10	1	8	106	55,986	77%		58,650	58,650
827	Axton (3)	D	Sisson	Anne	M.	9	9	FL	3		113	0	0	-3	63	20,595	100%		37,015	38,125
828	First (Fox Hill)	YR	Sixbey	Brian	K.	22	7	FE	4		804	29	16	22	194	76,583	58%		59,712	60,312
836	Lebanon (Sussex)	JR	Smith	Donna	B.	8	2	FL			83	3	2	-2	31	6,537	100%		15,000	15,240
831	Ivey Memorial	JR	Smith	James	Michael	21	2	FE	4		538	6	1	-1	90	50,214	24%		60,000	60,000
834	West Louisa (3)	C	Smith	Jeffrey	B.	17	1	RE			162	0	0	1	45	6,612	100%			19,570
829	Calvary	Ar	Smith	Matthew	G.	16	3	FE	3		432	17	13	10	215	80,979	100%		64,050	67,252
830	Saint Paul's	S	Smith	T.	Bryson	15	3	FE		15,000	634	8	2	-2	177	73,452	92%		63,160	63,160
833	New Hope	Fd	Smith	Teresa		29	7	FE	3		225	6	4	1	82	21,915	100%		39,690	41,676
832	Skipwith	Rd	Smith	Timothy	Todd	30	1	FE		13,680	389	1	0	-15	58	40,086	100%			45,000
835	Wesleybury	L	Smith	William	A.	5	5	SY			102	1	1	0	26	7,788	100%			16,200
837	Jolliff	ER	Smith, III	Waverly	C.	13	13	FL		16,704	511	21	9	13	201	49,654	12%		55,104	55,104
838	Patmos	L	Smith, Jr	Riley	R.	50	6	RE			136	0	0	-2	42	7,980	100%		19,600	19,600
839	District Superintendent	ER	Snead	Marshall	Wayne	35	3	FE	4										88,000	88,000
840	Waverly	JR	Snodgrass	Steven	C.	2	2	FL		12,000	156	2	0	0	40	15,531	100%	6,000	18,000	36,000
841	Burke	A	Snow	Jason	W.	12	1	FE	5		1,217	36	21	-58	307	162,051	100%		70,000	71,400
842	Woodlawn	Rn	Snyder	John	B.	18	3	FE		14,000	458	4	2	-1	88	48,990	85%		51,840	51,840
844	Ch of the Good Shepherd	Ar	Song	Eric	Chang-Gyoon	11	1	FE		30,000	564	3	1	1	81	77,238	85%		72,000	60,000
845	Thrasher Memorial (Assoc)	Rn	Song	Jae	Yong	4	4	FE	5		1,322	36	13	28	426	128,643	83%		37,500	38,100
843	Saint Paul (Christiansburg)	Rn	Song	Moonsup	Paul	25	2	FE	4		1,008	16	10	0	153	76,623	100%		66,300	68,300
846	Central	Rd	Southall-Vess	Marable	F.	30	1	RE		12,000	166	3	1	-5	55	41,241	100%			43,660
847	Braddock Street (Assoc)	W	Sowder	James	Adam	10	4	FE		14,402	1,118	48	21	19	520	181,023	100%		45,018	45,919
848	Christ	A	Speight, Jr	John	C.	34	25	FE		16,800	1,204	101	35	87	814	238,485	78%		105,756	113,412
849	Pembroke (2)	Rn	Spigener, Jr	Laney	S.	23	2	FE	3		491	8	8	6	156	37,614	100%		52,500	52,500
850	Saint John's	ER	Springstead	Christa	M	6	2	PE	3		381	67	14	57	131	33,521	53%		40,000	40,000
851	Trinity	Ar	Sprouse, Jr	James	C.	44	20	FE	4		1,344	28	22	20	378	153,933	25%		112,971	112,971
852	Bethel	ER	St. Jean	Barbara	J.	3	3	PL			34	6	0	6	18	6,399	50%		15,000	15,000
853	Trinity (Poquoson)	YR	Stacy	Charles	R.	22	5	FE	4		1,285	12	9	-10	159	65,201	50%		60,564	60,564
854	West Hanover (2)	Rd	Stallings	Claudia		14	14	FE		10,000	212	3	1	2	66	26,349	100%		47,180	48,442
856	Tabernacle (Assoc)	YR	Staul	Brenton	Armstrong	2	2	PL			1,182	16	9	8	213	72,113	100%		17,923	17,923
855	Salem-Olive Branch (2)	YR	Staul	Rita	Louise	21	14	FE	3		468	14	10	4	140	40,791	100%		54,381	54,381
857	Halls	Rn	Sternfeld	Brenda		4	4	PL			68	6	0	6	20	3,258	100%		9,600	9,600
858	Indian Hill	L	Stevens	James	D.	11	3	ROF		2,208	110	1	1	0	47	11,649	100%		22,096	23,040
859	New Bethel	L	Stevens	James	D.	11	2	ROF			64	0	0	0	28	5,493	57%		12,000	12,000
860	Page	H	Stratton	Laura	Anne	4	4	FE	3		225	4	0	0	64	24,075	100%		41,000	42,700
861	Shepherds	Fd	Straughter	Debra	A.	4	3	PL			116	0	0	-2	35	15,348	100%		35,500	35,500

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs	Yrs	Con	Par	HA	CH	New	Prof	Gain/	Avg	Tot App	% App	Eq	Salary	Salary
			Last	First	Middle	Un	Pr	Rel	Bdr	Amt	Mbrs	Mbrs	Faith	Loss	Wor	2016	Pd 16	Comp	2016	2017
862	Pleasant View	S	Strother	Eric		4	4	SY	3		29	0	0	-2	31	10,854	10%		7,800	9,275
863	Good Shepherd	A	Stroud, Jr	R.	Levi	37	14	FE	4		657	4	2	-11	175	96,105	100%		80,000	80,000
864	Mount Pleasant (Roanoke)	Rn	Stutes	Robert	Gordon	4	4	OE	3		173	10	1	8	67	30,510	100%		43,140	45,297
865	New Kent (2)	YR	Suh	Seokchane		1	1	FL	3		338	14	14	13	77	25,698	84%		35,000	35,500
866	Portlock	ER	Sullivan-Trent	Mary	Alice	1	1	FL	3		158	2	0	0	50	23,073	100%		42,436	35,500
867	Good Shepherd	Rd	Summers	Steven	J.	18	4	FE		15,000	1,030	28	16	1	410	84,501	100%		80,636	83,505
868	MzZion-Wilisville Chpl Coop(3)	W	Sumpter	Wilhelmi		9	1	FE	3		297	3	3	-7	108	36,327	100%		46,000	46,000
869	East Franklin (2)	D	Sung	Byung	Chul	3	1	OE	3		235	1	0	-3	32	26,148	100%		41,645	41,750
870	Dillwyn (3)	F	Swan	Billy	E.	10	10	FL	3		216	15	1	9	105	24,996	100%		45,000	46,902
871	Prospect(Prince Edward) (3)	F	Swan	Brenda	D.	1	1	SY	3		111	1	0	-2	47	12,027	100%		26,000	15,000
872	Andrew Chapel (Stafford)	Fd	Swingle	Thomas	L.	2	2	PE		7,500	167	10	7	9	59	20,130	100%		28,000	28,500
873	Saint Luke's	Rd	Sykes	Lisa	K.	27	6	FE	4		678	5	0	-10	81	40,122	50%		52,530	52,530
875	Saint James(Pleasant Valley)	H	Talbott	Carrie	Lynn	11	4	FL	3		276	2	2	2	70	26,211	100%		41,208	41,700
874	Asbury (Assoc)	H	Talbott	Robert	Eugene	11	8	FL		3,000	1,095	7	5	-15	305	126,183	100%		39,851	44,033
876	Mount Vernon	YR	Tang	Ann	On-Lin	21	2	FE	3		172	4	0	1	60	25,711	100%		41,000	41,500
877	Ghent	ER	Tanner	Melody	Phillips	8	2	FE	3		587	207	2	204	56	44,010	23%		47,395	47,395
878	Warrenton	A	Tate	Timothy	F.	24	1	FE	4		1,730	38	24	5	393	119,172	100%		80,000	80,800
879	North Brunswick (2)	F	Taylor, III	Benjamin	H	5	5	PL			146	0	0	-6	58	7,491	100%		17,000	17,850
881	Indiana	ER	Teague	Forrest	Benjamin	1	1	SY			91	0	0	0	14	4,339	100%		11,000	11,000
880	Enon	Rd	Teague	ReNe'e	Richey	13	3	FE		6,000	209	3	2	1	74	28,587	100%		47,955	50,354
882	Grace	YR	Teague, Jr	Forrest	Henry	17	2	FE	4		404	17	7	11	103	40,148	100%		47,000	50,000
883	Mount Carmel-Phenix (2)	F	Teixeira	Michael		21	14	FL	3		158	4	4	-4	73	19,788	100%		35,000	35,500
884	Bellevue (2)	L	Thomas, Jr	H.O.	'Tom'	13	10	FE		13,000	298	0	0	-6	91	31,437	100%		53,205	53,205
886	People United in Christ	S	Thompson	Danta		3	3	SY			14	4	0	2	40					
885	Toms Brook	H	Thompson	Stanley	Alvin	17	2	FE	4		387	2	2	-11	136	48,213	100%		50,000	56,000
887	District Superintendent	W	Thompson, Jr.	Lawrence	R.	42	6	FE		24,000									96,119	96,116
888	Annex-Crimora (2)	H	Thornberry	Gayle	Martin	13	2	PE	*3	15,600	336	11	7	8	131	44,004	100%		45,000	45,000
889	Hurt	L	Thorne	Robert	J.	35	5	RA	4		168	2	0	-5	45	12,855	100%		29,000	29,000
890	Payneton-Siloam (2)	L	Thornton	Harold	E.	46	1	RE			147	5	0	4	57	10,134	100%			19,200
891	Prospect (Brunswick)	F	Thrasher	Kenneth	Leon	18	10	FL	3		202	1	1	-2	69	29,139	100%		53,000	53,000
892	Tabernacle	Fd	Throckmorton	Barry	R.	25	2	FE	4		699	22	11	12	228	76,692	100%		72,623	74,239
893	Wrights Chapel	Fd	Tillapaugh	Charles		25	25	FE		12,000	648	49	36	47	308	72,132	47%		55,347	55,347
894	Larchmont (Assoc)	ER	Timmerman	Randall	T.	1	1	FL	3		696	28	9	11	216	95,121	100%		39,042	35,500
895	Mount Olivet (Campbell)	L	Tinsley	Mark		2	2	SY		5,000	14	2	2	14	23					7,000
896	Christ (Newport News)	YR	Tipton	Thomas	G.	10	5	FE	4		363	10	9	-4	80	30,149	15%		45,000	45,000
897	Highland(Colonial Hghts)(Assoc)	JR	Tolbert	Michael		6	6	FL		10,100	859	8	4	-18	245	73,161	100%		36,070	36,070
898	Greenbackville (2)	E	Tomek	Derek	E.	10	7	FL	3		226	2	0	-2	68	22,314	32%		35,000	35,500
899	Saint Matthias	Fd	Tony	Pat	B.	36	5	FE	4		503	15	2	5	162	48,570	100%		66,902	70,248
900	Gordonville (2)	C	Townsend	Charles	W.	23	2	FE	4		276	2	1	-1	69	28,737	100%		41,000	41,500
901	McCanless Memorial	F	Trickey, Jr	Joe	Darnell	6	5	PL	3		97	4	1	-1	31	8,073	99%		15,000	15,000
902	Buckingham (3)	F	Trovalli-Cook	Rebecca		5	3	FL	3		176	0	0	-4	80	21,855	79%		35,000	35,500

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
903	Messiah	A	Tuck	Reginald	D.	32	3	FE	4		1,850	49	26	-53	507	241,905	100%		94,000	94,000
905	Mountain Valley	S	Tucker	Howard	Ray	9	9	RL			70	0	0	-1	19	2,406	100%			
904	Kelly Circuit (2)	L	Tucker	Mark	William	7	7	PL		8,000	102	4	2	4	42	6,897	100%		6,500	16,700
906	Grace	A	Tucker, Jr	Rudolph	E.	36	16	FE	4		1,983	43	21	15	471	181,734	100%		100,500	101,750
907	Melfa	E	Turlington	Glenda		13	6	RL			188	1	1	0	31	12,375	100%		23,216	
908	Westhampton	Rd	Turner	Christy	Haga	15	8	FE		15,000	306	9	9	2	86	39,825	50%		43,097	43,097
909	Mount Zion(Mount Solon)	H	Tuten	A.	Alan	7	1	PL			109	0	0	-2	20	7,485	100%		21,630	21,630
910	Central (Staunton)	S	Un	Won	H.	29	4	FE		15,000	296	10	4	3	73	56,391	67%		52,000	52,500
911	Granbery Memorial	S	Urban	Russell	Todd	18	2	FE	3		471	13	4	9	122	49,521	100%		66,586	68,584
912	Mount Airy (3)	L	Useton	Kyle	D.	2	2	SY			56	0	0	0	19	12,108	75%		15,000	15,000
913	Lyndhurst-Oak Hill (2)	S	Utz	Vivian	M.	13	1	FL	4		167	1	0	-8	59	21,324	100%		38,110	38,872
914	Thalia	ER	Varner	Edward	J Tucker	3	1	PE	4		1,089	7	7	-4	189	85,346	29%		78,602	41,657
915	Fox Hill Central	YR	Vaudt	Eric	Juhl	9	3	FE	3		374	0	0	-4	106	34,688	100%		46,888	48,644
916	Evangelical	H	Vaughan	David	Franklin	8	4	FE	3		450	7	2	-3	167	35,841	100%		52,853	54,703
917	Calvary (Assoc)	S	Vaughan	Nancy	M.	3	3	FL	4		955	19	3	-2	295	102,321	100%		35,000	35,500
918	Community of Faith	Ar	Vaughn, Jr	Robert	E.	41	19	FE	5		381	0	0	-5	120	68,931	100%		91,290	91,290
919	Providence	D	Vernon	Keith	Lee	7	3	FL	3		122	5	0	5	76	20,268	100%		40,018	40,018
920	Peakland	L	Vest	John	N.	41	4	FE		18,000	772	24	10	15	278	116,439	100%		102,420	105,493
921	Otter (2)	L	Viemeister	Jerry	O.	11	5	PL			155	3	3	0	45	7,698	100%		17,900	17,900
922	Sterling	Ar	Vineyard	Stephen	T.	20	2	FE	4		1,372	17	10	7	288	121,638	100%		80,000	80,000
923	Bethany (Reedville)	Fd	Vornov	Steven		22	1	FE	3		224	0	0	-5	54	35,277	100%		45,000	45,000
924	Bellamy	YR	Waclo	Kenneth	Stephen	21	8	FE		19,116	751	12	7	-6	197	54,879	86%		68,236	68,236
925	Warren (3)	W	Waddell	Sherry	Lynn	13	4	FL	*	6,000	248	12	7	10	101	26,241	100%		37,500	39,000
926	Francis Asbury (2)	W	Wadsworth	Anthony	A.	42	4	RE			40	2	2	0	21	3,981	99%		9,600	9,600
929	Amelia (2)	F	Walker	Calvin "Callie"	J	7	1	PL			343	18	7	-3	122	16,971	100%		28,500	31,000
927	Mount Olivet	Ar	Walker	Edward	R.	34	4	FE	4		1,455	56	35	30	512	182,940	100%		81,528	82,588
928	Fairfield (2)	S	Walker	Elizabeth	von Trapp	17	5	FE	3		194	3	0	-14	88	31,740	81%		53,689	57,150
930	Rocky Mount	D	Waller	William	Jacob	5	1	FE	3		427	8	0	-5	143	40,461	100%		49,500	44,000
931	Washington Farm	A	Waltz	Philip	M.	24	4	FE	4		433	12	7	3	100	54,417	100%		71,861	74,000
932	Floris (Assoc)	Ar	Ward	Timothy	L.	8	8	FE	4		3,161	190	63	168	1244	533,046	100%		63,814	65,572
933	Mount Moriah	C	Ward, Jr	John	C.	12	4	FE	3		263	0	0	-1	80	25,233	9%		43,500	43,500
934	Twin Grove (2)	JR	Ware	Andrew	Jackson	3	3	PE	3		288	4	1	1	84	26,253	72%		35,000	38,000
935	Essex-King and Queen (3)	Fd	Warner, Sr	George	M.	8	2	FE	4		186	1	0	-3	62	22,902	100%	6,000	43,000	44,050
936	Parrish Court	S	Washer	Deborah	D.	7	4	FL	5		117	2	2	0	40	22,881	100%		35,360	36,500
937	Walmsley Boulevard	Rd	Watkins	Denise	Beth	4	4	FL	*4	6,000	354	7	1	-3	56	28,944	51%		37,500	35,500
938	Rehoboth (Caroline)	Fd	Watson	Christopher	C.	2	2	FL	*3	10,800	207	6	3	-1	66	28,353	100%		35,000	37,000
939	South Dinwiddie Hope (2)	JR	Watson	S.	Ray	4	2	PL			105	0	0	-4	29	8,760	100%		19,000	20,000
940	Market Street (O ncock)	E	Weakley	J.	Barton	36	3	FE	4		444	0	0	-11	124	60,420	100%		72,000	72,000
941	Great Bridge (Assoc)	ER	Webber	Amanda	S	3	3	FE	3		1,610	67	16	32	502	137,846	101%		40,000	43,460
942	District Superintendent	Rn	Webster	Kathleen	O.	34	4	FE		20,000									88,000	88,000
943	Bethel (Fauquier)	A	Weedling	Faith	Marie	20	1	FE			240	15	3	6	150	52,347	100%		54,000	54,000

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/ Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
944	Middleburg-Rectortown Coop(2)	W	Weedling	Steven	Wayne	8	1	FE	3		245	3	3	-5	78	50,091	100%		41,000	41,500
945	Verona	H	Weeks	Robert	J.	19	6	FE		23,000	857	6	0	-11	260	67,956	100%		53,000	53,000
946	Saint George's	A	Wells	Steven	B.	32	4	FE	5		516	11	8	-141	130	69,759	64%		66,474	66,474
947	Saint John's	A	Werner	Paula	P.	18	4	FE	4		560	12	8	2	125	81,426	100%		75,000	75,000
948	Shenandoah Valley (2)	H	West	Alvin		2	2	SY			67	0	0	0	33	5,274	100%		7,400	7,400
949	Remington	Fd	Westbrook	Walter	W.	37	5	FE		15,600	264	6	0	3	70	38,826	49%		54,145	54,145
950	Oak Hall (2)	E	Westley	Bertina	J.H.	1	1	FL	3		153	0	0	-3	57	25,806	86%			35,500
951	Stanleytown	D	Westmoreland	David	A	15	3	FL	3		86	1	0	-3	39	21,525	100%		43,000	44,000
957	Wesleyan	C	White	Adam	J.	20	2	FE			132	5	2	3	45	7,248	100%		19,000	19,000
955	HERO Coop(4)(Assoc)	D	White	Jeffrey	T.	1	1	SY			250	7	6	-66	105	47,241	90%			23,000
953	Pleasant Valley	Ar	White	Justin	S.	13	8	FE	4		464	3	1	1	124	47,160	100%		61,352	62,579
954	Saint James (Ferrum)	D	White	Mary	S.	32	9	RE	3		88	4	3	1	20	9,795	100%		25,500	25,500
956	Parrish Chapel	Rn	White	Troy	Michael	13	4	RL		3,000	112	3	2	-1	27	11,115	100%		22,000	22,000
952	First	W	White	William	M.	29	8	FE	4		649	14	10	3	123	59,298	100%		86,564	90,279
958	New Mission	E	White, Sr	Harold	E.	13	13	FL		9,750	115	10	8	8	58	21,306	9%		39,500	40,000
959	Big Island-Cove (2)	L	Whitehead	Jane		1	1	SY	3		58	2	0	1	11	4,233	65%			6,000
960	Virginia Korean (Assoc)	ER	Whitehurst	Bonnie		3	3	SY			218	18	0	6	158	35,546	21%		9,000	9,600
961	Saint Mark's	JR	Wicker	Gerald "Jerry"	Lee	7	1	PE	4		238	4	1	-32	44	43,314	42%			43,000
962	Trinity	D	Wickham	Charles	W.	29	14	FE	4		477	3	0	-5	145	60,393	73%		73,537	73,537
963	Smith Memorial	D	Wilds	Kameron	Michael	2	2	PE	4		344	3	0	-6	95	33,315	100%		42,500	44,400
964	Singers Glen (2)	H	Wilkins	Edward	F.	43	3	FE	*3	7,200	261	0	0	-8	58	32,961	58%		43,400	43,400
965	Mount Pleasant (4)	H	Wilkins	F.	Darlene	7	2	PE		7,500	261	11	2	7	99	30,045	100%		35,000	39,000
968	Fork Mountain	D	Williams	G.	David	1	1	SY	*3		95	1	1	0	29	9,513	100%		25,788	19,800
966	Hillcrest	Fd	Williams	Justin	Lee	17	7	FL	4		203	9	3	-5	116	34,137	100%		54,106	55,192
967	South Brunswick (2)	F	Williams	Randall	Scott	18	2	FL	3		225	12	2	9	69	22,392	100%		36,000	38,000
969	White Memorial	Rn	Williams, Jr	Herbert	C.	27	9	FE	3		222	2	2	0	76	32,406	100%		60,946	62,696
970	Trinity (Assoc)	Rd	Willson	Andrew	Brooke	9	1	FE		17,000	3,044	57	34	14	514	261,885	100%			50,000
971	Huntington Court	Rn	Wilson	Jeffrey	D.	17	7	FE		12,000	426	11	3	2	151	52,416	100%		46,000	46,500
972	Round Hill (Frederick)	W	Wilson, Jr	Penny	L.	17	4	FE		15,000	422	9	0	5	161	57,231	100%		64,850	66,000
973	Clarendon	Ar	Wines	Tracy	McNeil	32	3	FE	3		580	33	13	-4	201	114,681	100%		79,790	81,386
974	Corinth (Sandston)	Rd	Winfree	W.	Joseph	39	4	FE	4		569	6	5	0	130	53,283	100%		73,550	74,600
975	McGaheysville	H	Wingert	James	R.	11	4	FE	4		325	0	0	-1	121	33,309	100%		60,000	61,650
976	Stanardsville	C	Winner	Charles	Stewart	9	5	FE		24,000	271	6	5	1	101	36,642	100%		44,200	44,500
977	North Mecklenburg (2)	F	Wise	Ronald	Kent	14	10	FE	4		110	2	1	-1	46	16,893	100%		43,000	43,000
978	Leesburg	W	Wishmyer	James	N.	33	10	FE		28,496	1,105	34	11	22	282	123,456	100%		93,517	93,517
979	Saint Andrew's (VA Bch)	ER	Witt	Jeffrey	A.	30	1	FE	3		974	21	15	11	226	68,742	62%		69,435	72,000
980	Harris Chapel	D	Wood	Marcus		11	11	PL			48	1	1	1	30	5,835	100%		7,200	7,200
981	Oakland	D	Woodburn	Jon	M.	11	4	FL	3		128	2	0	-1	53	27,675	100%		40,000	41,200
982	Mead Memorial	L	Woodfin, Sr	Robert	H.	44	12	RE	3		137	19	9	18	90	24,033	100%		41,600	41,600
983	First (Assoc)	C	Woodson	John	Phillip	1	1	FL		24,000	1,022	27	1	2	278	120,168	100%			37,125
984	Hopewell	Fd	Woolner	Louis	G.	11	11	PL	3		110	2	2	2	22	6,642	100%		19,800	19,800

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs Un	Yrs Pr	Con Rel	Par Bdr	HA Amt	CH Mbrs	New Mbrs	Prof Faith	Gain/Loss	Avg Wor	Tot App 2016	% App Pd 16	Eq Comp	Salary 2016	Salary 2017
			Last	First	Middle															
985	Rehobeth	W	Work	Kathleen	A.	24	1	RE			26	1	0	0	10	6,471	100%		12,000	12,000
986	Asbury (McKenney)	JR	Workman	Sue	Karen	8	1	FL		12,000	119	7	0	4	36	10,419	100%			38,500
987	Trinity (North Garden)	C	Worley	Timothy		2	2	PL			70	0	0	0	26	12,351	100%		19,000	19,380
988	Franktown	E	Worthington	Judith	G.F.	13	3	FE	*4		520	7	7	-3	100	57,342	100%		52,860	53,760
989	Round Hill (Loudoun)	W	Wray	Daniel	Alexander	5	1	FE		31,199	449	28	19	20	106	67,995	100%		51,000	52,020
990	Central (Clifton Forge)	S	Wright	J.	Lynn	10	3	FL	3		519	3	0	-10	74	36,666	100%		42,840	42,840
991	North Patrick (2)	D	Wright	Sandra	Lynn	10	7	FL	3		219	2	2	-5	70	21,303	100%		37,000	37,000
992	New Hope	YR	Yang	Chong	Ho	18	2	FE	3		140	0	0	-5	65	23,460	100%		44,938	46,001
993	Regester Chapel	Fd	Yoo	Sung	Il	14	4	FE		20,000	624	11	10	3	157	75,825	20%		60,900	60,900
994	Rustburg	L	Yoo	Sung	Woon	9	5	FE	3	12,000	314	1	0	-39	67	33,150	100%		46,683	49,484
995	Rockingham Court	Rn	Yoo-Hess	Seung	Hae	4	2	PE	3		200	5	3	2	62	26,463	100%		37,500	38,500
996	Grace	Rn	Yopp	Christopher	E.	1	1	SY			222	15	5	10	80	22,119	100%		18,000	18,000
997	Fairmount Park	ER	Young	Linda	S.	6	6	PL			66	0	0	-1	36	14,317	45%		26,775	26,775
998	Smiths Chapel	Ar	Zuchelli	David	J.	35	20	FE			33	0	0	-4	15	14,307	70%		30,000	30,000
999	Messiah (Assoc)	A	Zuleta	Luz	Mari	7	2	PL			1,850	49	26	-53	507	241,905	100%		12,000	12,000
1000	Zion	Fd		Kimberly	Barker-Brugman	11	2	FE	4		222	0	0	-2	45	29,955	71%		43,500	43,000
1001	Duncan Memorial (Assoc)	Rd								16,000	597	6	3	-3	145	80,013	100%			
1002	Woodlake (Assoc)	Rd								16,000	2,183		26	39	842	241,878	64%			

Appointment Workbook 2017

#	Charge	Dis	Pastor			Yrs	Yrs	Con	Par	HA	CH	New	Prof	Gain/	Avg	Tot App	% App	Eq	Salary	Salary	
			Last	First	Middle	Un	Pr	Rel	Bdr	Amt	Mbrs	Mbrs	Faith	Loss	Wor	2016	Pd 16	Comp	2016	2017	